City of Eastlake

Vine Street Revitalization Program

Request for Qualifications: Maintenance Contractors
May 9, 2019

As part of the Vine Street Revitalization Program.

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REQUEST FOR PROPOSALS - MAINTENANCE CONTRACTORS

INTRODUCTION

A. Overview

This Request for Proposals ("RFP") is being issued by The City of Eastlake for the Vine Street Revitalization Program. The purpose of this notice is to solicit sealed bid for the trimming of 18 tress, removal of 22 trees and stumps, removal of 13 stumps only, removal of 730 LF curbs, removal of 40 tree lights, removal and replacement of 1900 SF of sidewalk along Vine Street in the targeted neighborhood and census tract in the City of Eastlake. See Appendix A – Boundaries and Map

Companies with demonstrated experience in maintenance properties and with an interest in making their services available to the City of Eastlake are invited to respond to this RFP. "Respondents" means the companies or individuals that submit proposals in response to this RFP. It is understood that the selected Respondent acting as an individual, partnership, corporation or other legal entity, is state licensed and certified in accordance with title XI of the Financial Institutions Reform, Recovery, and Enforcement Act of 1989 (FIRREA) (12 U.S.C. 3331 et seq.) and capable of providing the specified services. The Respondent shall be financially solvent and each of its members if a joint venture, its employees, agents or sub-consultants of any tier shall be competent to perform the services required under this RFP document.

Nothing in this RFP shall be construed to create any legal obligation on the part of the City of Eastlake or any respondents. The City of Eastlake reserves the right, in its sole discretion, to amend, suspend, terminate, or reissue this RFP in whole or in part, at any stage. In no event shall The City of Eastlake be liable to respondents for any cost or damages incurred in connection with the RFP process, including but not limited to, any and all costs of preparing a response to this RFP or any other costs incurred in reliance on this RFP. No respondent shall be entitled to repayment from the City of Eastlake for any costs, expenses or fees related to this RFP. All supporting documentation submitted in response to this RFP will become the property of the City of Eastlake. Respondents may also withdraw their interest in the RFP, in writing, at any point in time as more information becomes known.

The City of Eastlake follows governmental procurement policies and procedures for procurement process. For further information on this requirement, contact the Carol-Ann Schindel, CPA, Finance Director, phone 440-951-2200 ext. 1010, email cschindel@eastlakeohio.com.

B. Time of Completion

The Project must be completed by August 30, 2019.

C. Term of Contract

Any contract awarded pursuant to this RFP solicitation shall be for this project.

D. Background

Under the Recovery Act, Congress established the Neighborhood Stabilization Program (NSP) to stabilize neighborhoods whose viability is negatively affected by properties that have been foreclosed upon and abandoned. NSP provides grants to states, local governments, nonprofits and a consortium of public and or private nonprofit entities on a competitive basis.

The City of Eastlake received a Community Development Block Grant (CDBG) to assist the targeted census tract.

E. Federal Regulations

Award recipients implementing the City of Eastlake CDBG Program must follow the Community Development Block Grant (CDBG) Program rules and regulations, unless stated otherwise in the May 4, 2009 of the Federal Register Notice [Docket No. FR-5321-N-01] regarding <u>Title XII of Division A of the American Recovery and Reinvestment Act of 2009</u>, which is posted on

http://www.hud.gov/offices/cpd/communitydevelopment/programs/neighborhoodspg/pdf/nsp2_nofa.pdf

Respondents are strongly encouraged to read these regulations prior to submitting their response to this RFP. All funds must be spent no later than August 30, 2019.

PROFESSIONAL SERVICE REQUIREMENTS

A. Scope of Work

The City of Eastlake seeks sealed proposals from qualified respondents for

Removal of 155 trees and stumps including any tree lighting,

Removal of 13 stumps only,

Prospective contractors must submit a sealed bid by Tuesday, May 28, 2019. Decision will be based on the lowest and best price from contractors with sufficient qualifications and experience at similar work.

B. Additional Requirements

This project will comply with all codes, standards, regulations, and workers' safety rules that are administered by federal agencies (HUD, EPA, OSHA, and DOT), state agencies (State OSHA, DNR, and DCH), and any other local regulations and standards (i.e. local ordinance and building codes) that may apply.

EVALUATION CRITERIA AND SCORING

In evaluating responses to this Request for Proposal, the city of Eastlake will take into consideration the experience, capacity, and costs that are being proposed by the Respondent. The following Evaluation Criteria will be considered in reviewing submittals:

A. Experience and Capacity

The point system is to evaluate the experience and capacity of the Respondent.

- 1. Respondents will be awarded up to 30 points for Experience in providing maintenance services.
- 2. Respondents will be awarded up to 30 points for their Capacity to meet timelines. Consideration will be given to applicants who have familiarity with the area, including knowledge of and experience working with City Staff.
- 3. Respondents will be awarded up to 30 points for Pricing.
- 4. Respondents will be awarded up to 10 points for their experience in meeting MBE/WBE, City of Eastlake Local Hiring, Davis-Bacon, and HUD Section 3 requirements.

SUBMITTAL REQUIRMENTS

RFP responses must be submitted via hard copy. Each respondent shall submit one (1) original. Responses not submitted by hard copy will not be considered. Respondents are advised to adhere to the Submittal Requirements. Failure to comply with the instructions of this RFP will be cause for rejection of submittals.

The City of Eastlake reserves the right to seek additional information to clarify responses to this RFP. Each response must include the following

- 1. Except as otherwise provided herein, the instructions to Bidders, Proposal- Contract Form, and all Specifications, drawings and other documents referred to herein shall be a part of the contract.
- 2. DEFINITIONS:
- A. The terms "Bidder" or "Contractor" shall mean the corporation, partnership, or individual proposing or under contract to finish the material, labor and/or equipment listed in the specifications.
- B. The term "City" shall mean the City of Eastlake.
- C. "Calendar Day" shall mean every day shown on the calendar.
- D. "Director" shall mean the Director of Public Service or his duly authorized representative.
- PROPOSAL:

To be entitled to consideration, a proposal must be made in accordance with the following instructions.

A. Preparation: Each proposal shall be submitted on the forms furnished by the City. All signatures shall be clearly and legibly written in long hand. No oral, telegraphic or telephonic proposal or modification will be considered. Each proposal shall show the breakdown for each item as directed on the Proposed-Contract Form. All bids shall be considered informal which contain items not specified in the Proposal-Contract form.

Prices for material and equipment shall include hauling and delivery to any place designated on the City's purchase order, within the corporate limits of the City. In the event of a discrepancy between unit bid prices and extensions thereof, the unit bid price shall govern.

B. Names of Bidders: Each bid shall give the full business address of the bidder and be signed by him with his usual signature. Bids by partnerships shall furnish the full names of all partners and shall be signed with the partnership name by one of the members of the partnership or by an authorized representative, followed by the signature and title of the person signing.

Bids by corporations must be signed with the legal name of the corporation and by the signature and title of the President, secretary or other person authorized to bind it in the matter followed by the name of the state of incorporation. When requested by the City, satisfactory evidence of the authority of the officer or agent signing in behalf of a corporation or partnership shall be furnished.

C. Delivery: The bid shall be sealed in an envelope, addressed to:

Director of Public Service 35150 Lakeshore Boulevard Eastlake, Ohio 44095

and delivered to the office of the Department of Finance on the date set forth in the legal advertisement. The sealed envelope shall also bear the name of the bidder, the general item or items bid on, and the date the bids are to be opened. Proposals will be received until the date and time specified in the legal advertisement. Bids will be opened and read immediately thereafter at Eastlake City Hall.

- D. Bid to include all Work: Each bid shall include all work described in the instructions to bidders, specifications, Proposal-Contract Form and all drawings.
- E. Withdrawal of Proposal: Permission will not be given to withdraw or modify any proposal after it has been deposited as provided above. Negligence on the part of a bidder in preparing the bid confers no right for the withdrawal of the bid after it has been opened.
- F. Acceptance or Rejection of Proposal: The City reserves the right to accept proposal at any time within sixty (60) days after the same are opened as provided above. The City reserves the right to reject any or all bids. In determining the award, each item may be considered separately, and separate contracts may be awarded on the various items, unless specified to the contrary in the specifications.
- G. Bid Guarantee: Each bid must be accompanied by a bid guarantee payable to the City in the form of either a certified or cashier's check in the amount of two hundred and fifty dollars (\$250.00).

As soon as the bids have been compared, the City will return the bid guarantees of all except the three lowest bidders. When the agreement is executed, or the period for holding the bids has expired and no time extension has been mutually agreed upon, the bid guaranties of the two remaining unsuccessful bidders will be returned.

H. Forfeiture of Bid Guarantee: If the bidder to whom the contract is awarded shall fail to honor the contract or fail to sign any documents necessary to formalize the contract, if any, the bid guarantee accompanying the proposal shall there upon be forfeited to the City for and as liquidated damages. The work may then be re-advertised or awarded to the deemed second best bidder as the City may determine.

- I. Quantities: The quantities of the Work shown on the specifications and Proposal-Contract Form are estimated by the City and will be used as the basis for the comparison of the bids only. The City reserves the right to decrease or increase any quantities and to eliminate any item or items on the plans or proposal.
- J. Informal Proposals: Proposals will be considered informal and may be rejected for the following reasons:
- 1. If the proposal is on a form other than that furnished by the City or if the form is altered or any part there of detached.
- 2. If there are unauthorized additions, conditional or alternate bids, or other irregularities of any kind which may tend to make the proposal incomplete, indefinite or ambiguous as to its meaning.
- 3. If the bidder adds any provisions reserving the right to accept or reject an award, or to enter into a contract pursuant to an award. This does not exclude a bid limiting the maximum gross amount of awards acceptable to any one bidder at any one bid letting, provided that any selection of awards will be made by the City.
- 4. If the proposal doesn't contain a unit price for each pay item listed, except in the case of authorized alternate pay items or lump sum items.
- 4. A. Competency of Bidders: No bid will be considered unless the bidder submitting the same shall furnish evidence satisfactory to the Director of Public Service that he has the necessary equipment, ability, and financial resources to fulfill the conditions of the contract and specifications. Previous experience and responsibility of the bidders will be considered in awarding this contract. No contract will be awarded to any bidder who is in arrears to the City upon debt or contract, or who is in default as surety of otherwise upon any obligations to the City, or has failed to perform faithfully any previous contract with the City.
- B. Disqualification of Bidders: Any of the following reasons may be considered as being sufficient for the disqualification of a bidder and the rejection of his proposal or proposals.
- 1. More than one proposal for the same work from an individual, firm, or corporation under the same or different name.
- 2. Evidence of collusion among bidders. Participants in such collusion will receive no recognition as bidders for any further work of the City until any such participant shall have been reinstated as a qualified bidder.
- 3. Bid prices which obviously are unbalanced.

- 5. Written and Oral Explanations: Should a bidder find discrepancies in, or omission from, the drawings or specifications, or should he be in doubt as to their meaning, he shall at once notify the City, which may send written instructions to all bidders. The City will not be responsible for any oral instructions.
- 6. Addendum or Modification: Any addendum or modification issued during the time of biddings shall be covered in the proposal and in closing a contract such addendum or modification will become part thereof. In the event any such addendum modification is issued by the City within 72 hours of the time set for the closing of the bids, excluding Saturdays, Sundays and legal holidays, the time for submitting bids shall be extended one week, with no further advertising of bids.
- 7. Tax Exemptions: The City is exempt from federal excise and transportation taxes and the Ohio state sales tax. Prices quoted should not include either federal excise or Ohio state sales tax. Tax exempt certificates covering these taxes will be furnished whenever necessary.

The transportation tax is not applicable on any purchase consigned to the City and no tax exemption certificate is required. If for any reason a contemplated purchase would not be tax exempt, this fact will be indicated in the specifications, and such taxes may be included in the price or shown as a separate item in the proposal.

- 8. Unresolved Findings for Recovery (ORC 9.24): Neither the individual nor the company have any unresolved findings for recovery issued by the State of Ohio against him or his company.
- 9. Insurance: If the specifications indicate insurance is required, then the contractor shall furnish proof of liability insurance obtained with a \$1,000,000 combined single limit for each occurrence to protect the contractor and City against any claims arising out of any operations conducted in connection with this contract. The policy shall carry a rider giving a one month cancellation notice to the City. This policy shall include contractual liability insurance as applicable to the contractor's obligations and shall name the City as an insured.
- 10. Liability: The bidder shall defend, indemnify, and save harmless the City and its officers and agents from all claims, demands, payments, suits, actions, recoveries and judgments of every description whether or not well founded in law, brought or recovered against it, by reason of any act or omission of said bidder, his agents, subcontractors, or employees, in the execution of the contract, or for the use of any patented inventions by said bidder, and a sum sufficient to cover aforesaid claims may be retained by the City from monies due or to become due to the Bidder under contract, until such claims shall have been discharged.
- 11. Royalties and License Fees: The bidder shall pay all royalties and license fees. The bidder herein agrees to assume and save the City, its officers and agents harmless from liability of any kind of nature whatsoever, arising out of the use by the City, its officers and agents of any appliance, apparatus or mechanism, which may be furnished or installed by the bidder under the terms of this contract including patent or copyright infringement and to defend the City from any and all such liabilities, whether or not such claims are well founded in law.
- 12. Assignment of Contract: The bidder who is awarded a contract shall not assign, transfer, convey, sublet or otherwise dispose of said contract, or his right, title, or interest in or to the same, or any part thereof, without previous consent in writing from the Director of Public Service, endorsed on or attached to the contract.

- 13. Cancellation: Should the materials supplied or delivered to the City under this contract fail at any time, to meet the specifications required by the contract then in such event, the City may cancel this contract upon written notice to the bidder.
- 14. Control of Work: The Director of Public Service, or his designated agent, will decide all questions which may arise as to the quality and acceptability of materials furnished and work performed and as to the rate of progress of the work; all questions which may arise as to the interpretations of the plans and specifications; all questions as to the acceptable fulfillment of the contract on the part of the Contractor, and as to compensation.
- 15. Claims for Adjustment and Disputes: If, in any case, the Contractor deems that additional compensation is due him for work or material not clearly covered in the contract or not ordered by the Director of Public Service as extra work, as defined herein. The contractor shall notify the Director of Public Service, in writing, of his intention to make claim for such additional compensation before he begins the work on which he bases the claim. If such notification is not given and the Director of Public Service is not afforded proper facilities by the Contractor for keeping strict account of actual costs as required, then the Contractor hereby agrees to waive any claims for such additional compensation. Such notice by the Contractor, and the fact that the Director of Public Service has kept account of the cost aforesaid, shall not in any way be construed as proving or substantiating the validity of the claim. If the claim after consideration by the Director of Public Service is found to be just, it will be forwarded to Council for approval as extra work in the amount as approved by the Director of Public Service.
- 16. Duration: The duration of the contract shall be for the period stated in the specifications and shall include all material, equipment and/or services ordered or delivered during the period. All prices quoted shall be for a definite fixed price unless otherwise noted in the specifications.
- 17. Purchases: After a contract has been signed, it shall only become operative upon delivery to the bidder of a duly signed purchase order. The City shall only be obligated under the contract to the extent of such order. The City shall not be liable for any claims in the event that the total quality of material ordered under the contract should prove to be greater or less than the estimated amount in the specifications.
- 18. Delivery: The bidder agrees to make deliveries of supplies and materials within a reasonable period from the time purchase orders are received, which reasonable time is estimated to be thirty (30) days. If deliveries are not made within such period, then the City may purchase such items in the open market, and if the price paid by the City for shall be greater than the contract price, the bidder agrees to reimburse the City for any loss or losses that the City may thereby sustain. Delivery time for vehicles and equipment may be extended beyond thirty (30) days, provided the bidder has noted the delivery time in the appropriate space on the Proposal- Contract Form.
- 19. Payment of Invoices: Invoices will be due and payable within thirty (30) days of receipt of the invoice by the City. All invoices should be mailed to the attention of the Director Finance. Payments may be made on a basis of estimated partial completion of work or delivery, and a percentage of each partial payment withheld by the City until completion of the contract and a percentage of the final estimate withheld by the City for a specified period, as a guarantee. Such a procedure for partial payments must be provided for in the specifications.

20. Contract Bond: If required in Section III "Specifications," the successful bidder will be required to furnish a bond for the faithful performance of the contract in the amount of one hundred percent (100%) of the contract price. Such bond shall be that of an approved surety company or personal bond upon which the sureties are persons not interest in the contract, or, if interested, collateral security shall be furnished, all of which is to be to the satisfaction of the Director of Law, including sureties.

To support a Contract Bond, a current and signed Certificate of Compliance is required under Section 9.311, ORC, issued by the Department of Insurance, showing the Surety is licensed to do business in Ohio.

In lieu of a performance bond, the City may elect to hold the Bid Deposit Check submitted with the bid proposal, until the contract has been fulfilled. Any deviation from the required one hundred per cent (100%) figure will be noted in the specifications.

- 21. Workers Compensation: In all instances where a bidder submits a bid including labor and / or services, the successful bidder shall furnish a copy of the official certificate or receipt showing the payments for current Workers Compensation Certificate of coverage.
- 22. General: Contractor shall furnish all labor, equipment, materials, services and supplies necessary to complete the proposed work. All work shall be performed according to all standards of good workmanship complete in every detail. Contractors shall coordinate their work with the work of others and upon completion, remove tools equipment waste and debris and leave the site in broom clean conditions. Contractors shall warrant all materials and equipment with the normal and usual warranties, including where applicable, warranties of merchantability and fitness for a particular purpose.
- 23. Building Permits: If required in Section III "Specifications," the successful bidder will be required to obtain building permit(s) from the City's Building Department. All charges for the permit(s) will be waived.
- 24. Compliance with Orders and Laws: Bidders, contractors, and concessionaires shall comply with all local, state, and federal directives, orders, and laws as applicable to this bid and subsequent contracts, including, but not limited to:

Discrimination: In the hiring of employees for the performance of work under this contract or subcontract, neither the contractor, subcontractor, nor any person acting in their behalf shall by reason of race, creed, color, national origin, age, sex, or handicap, discriminate against any citizens of the State in the employment of any laborer or worker who is qualified and available to perform the work to which the employment relates. The contractor, subcontractor or any person acting on in their behalf shall in any manner discriminate against or intimidate any employee hired for the performance of work under this contract on account of race, creed, color, age, sex or handicap.

Prevailing Wage: Contractors must comply with ORC Chapter 4115 when applicable. It is the Contractor's responsibility to contact the City's Prevailing Wage Coordinator to determine requirements. Attention is called to the fact that the Federal Requirements for payment of the prevailing wage rates determined pursuant to the Davis-Bacon Act will apply to this Contract. Each individual employed by the Contractor or any Subcontractor and engaged in work on the project under this contract shall be paid by prevailing wage established in the U.S. Department of Labor.

Occupational, Safety and Health Act (OSHA)

ORC 5719.042: The Personal Property Tax Certification, which is part of the bidding document shall be properly executed and notarized.

Non-compliance with all local, state, and federal directives, orders, and laws may be considered grounds for termination of contract(s).

- 25. Taxes: Contractor shall pay and/or withhold all employment and other taxes (including the City of Eastlake's 2% income tax) paid or withheld by Contractor in accordance with the Laws and Regulations of the United States, State of Ohio and City of Eastlake which are applicable during the performance of the work.
- 26. Bid Award: Pursuant to the Charter of the City of Eastlake, the winning bid will be awarded to the person, firm or corporation whom Council determines to be the lowest and best, responsible bidder, after public advertising and receipt of bids in the manner provided by the laws of the State of Ohio. The City of Eastlake reserves the right to accept any part of any bid and reject all parts of any and all bids, and waive any informality in the bidding.

27. Conflict of Interest:

Interest of Local Public Officials: No member of the governing body of the locality and no other officer, employee, agent or public official of such locality, who exercises any functions or responsibilities in connection with the planning and carrying out of the program, shall have any personal financial interest, direct or indirect, in this contract; and the Contractor shall take appropriate steps to assure compliance.

Interest of Contractor and Employees: The contractor covenants that he presently has no interest and shall not acquire interest, direct or indirect, in the study area of any parcels therein or any other interest which would conflict in any manner or degree with the performance of his service hereunder. The contractor further covenants that in the performance of this Contract, no person having any such interest shall be employed.

Federal or State Officials Not to Benefit: No members of or delegate to the Congress of the United States of America, and no resident U.S. Commissioner, nor any officer or employee of the State of Ohio subject to Ohio Ethics Law (ORC Sec. 102.03(A) will be admitted to any share or part hereof or to any benefit to arise therefrom.

29. Records and Audits: The Contractor shall maintain accounts and records, including personnel, property and financial records, adequate to identify and account for all costs pertaining the Contract and such other records as may be deemed necessary by the City to assure proper accounting for all project funds. These records will be made available for audit purposes to the City of any authorized representative, and will be retained for three (3) years after the expiration of this Contract unless permission to destroy them is granted by the City.

A. Letter of Interest

Please submit a Cover Letter of Interest signed by a duly authorized officer or representative of the Respondent, not to exceed two pages in length. The Letter of Interest must also include the following information:

The principal place of business and the contact person, title, telephone/fax numbers and email address.

A brief summary of the qualifications of the Respondent and team.

Description of organization (i.e. Corporation, Limited Liability Company, or Joint Venture).

- The names and business addresses of all Principals of the Respondent. For purposes of this RFP "Principals" shall mean persons possessing an ownership interest in the Respondent.
- If the Respondent is a partially owned or fully-owned subsidiary of another organization, identify the parent organization and describe the nature and extent of the parent organization's approval rights, if any, over the activities of the Respondent.
- If the Respondent is a partially owned or fully-owned subsidiary of another organization, identify the parent organization and describe the nature and extent of the parent organization's approval rights, if any, over the activities of the Respondent.

The Certification attached hereto at the end of this RFP and incorporated herein by reference must be signed by Respondent and attached to the Letter of Interest

B. Threshold Requirements

These documents must be submitted and acceptable before the City of Eastlake will review the Experience and Capacity proposal:

- 1. Certificate of Good Standing (Corporation) or Certificate of Existence (Limited Liability Company) issued by the Ohio Secretary of State (If Respondent is a joint venture, a Certificate of Good Standing or Certificate of Existence, as applicable, must be submitted for each entity comprising the joint venture.)
- 2. <u>Evidence of Insurance</u>: Commercial General Liability with limits not less than \$1,000,000; Workers Compensation Certificate; and, Automobile Liability with limits not less than \$500,000 per occurrence.
- 3. State licensed and certified in accordance with title XI of the Financial Institutions Reform, Recovery, and Enforcement Act of 1989 (FIRREA) (12 U.S.C. 3331 et seq.)
- 4. Three (3) references of related projects, including date of project, contact person and phone number, and a brief description of the project.
- 5. <u>Conflict of Interest Statement & Supporting Documentation:</u> Respondent shall disclose any professional or personal financial interests that may be a conflict of interest in representing the City of Eastlake. In addition, all Respondents shall further disclose arrangement to derive additional compensation from various investment and reinvestment products, including financial contracts.

C. Main Proposal

Please provide the following information:

1. Years of experience and detailed qualifications in performing the range of maintenance services on various property types in compliance with NESHAP standards, including team's resumes. Please provide the number of full-time and part-time employees. Past projects will be reviewed to determine if the respondent has successfully completed projects similar in nature and scope.

- Respondents should provide narrative examples of three (3) projects that are similar in nature to projects described in the RFQ.
- 2. If you engage independent contractors, how many do you intend to hire? Please provide the areas that will be subcontracted (i.e. plumbing, electrical, mowing, snow removal, landscaping, carpentry, general labor, etc.). Do you intend to cover them with worker's compensation? (All independent contractors will be required to have worker's compensation coverage, which will be the responsibility of the respondent)
- 3. Capacity to complete the maintenance of multiple structures/parcels within a short period of time. Please provide the number of properties your company has maintained in the past year.
- 4. Pricing proposal. Project cost should include the hourly and/or unit rates for different categories of work (i.e. cement cutout, cement install, electrical, mowing, landscaping, carpentry, general labor, etc.). The contractor should show the new cost to the City of Eastlake. New cost to the City of Eastlake will include all labor and materials needed to complete the work. Labor will include payments of prevailing wage rates as determined by the Department of Labor and Industries. The Contractor will sign a fixed price contract to include all work and services.
- 5. Plan for recycling or waste management of used construction and waste materials in a timely manner.
- 6. Plan for maintenance of traffic
- 7. Respondents should state whether they are an MBE/WBE or Section 3 business enterprise. If so, please provide a copy of a current MBE/WBE certification letter.

SELECTION PROCESS

The City of Eastlake staff will review qualifications in accordance with the evaluation criteria set forth herein and CDBG objectives and policies. Proposals that are submitted timely and comply with the mandatory requirements of the RFP will be evaluated in accordance with the terms of the RFP. Any contract resulting from this RFP will not necessarily be awarded to the vendor with the lowest price. Instead, contract shall be awarded to vendor whose proposal received the most points in accordance with criteria set forth in RFP.

QUESTIONS

Questions regarding this RFP should be submitted in writing via email to cschindel@eastlakeohio.com.

SUBMITTAL DUE DATE

Responses to this RFP are due by noon on Tuesday, May 28 2019. Each Respondent is responsible for labeling the exterior of the sealed envelope containing the proposal response with the proposal number, proposal name, proposal due date and time, and your firm's name. Hard copies must be delivered to:

Director of Public Service City of Eastlake 35150 Lakeshore Blvd Eastlake, Ohio 44095

CERTIFICATION FORM NOTE

THIS PAGE MUST BE COMPLETED AND INCLUDED WITH THE SUBMITTAL CERTIFICATION

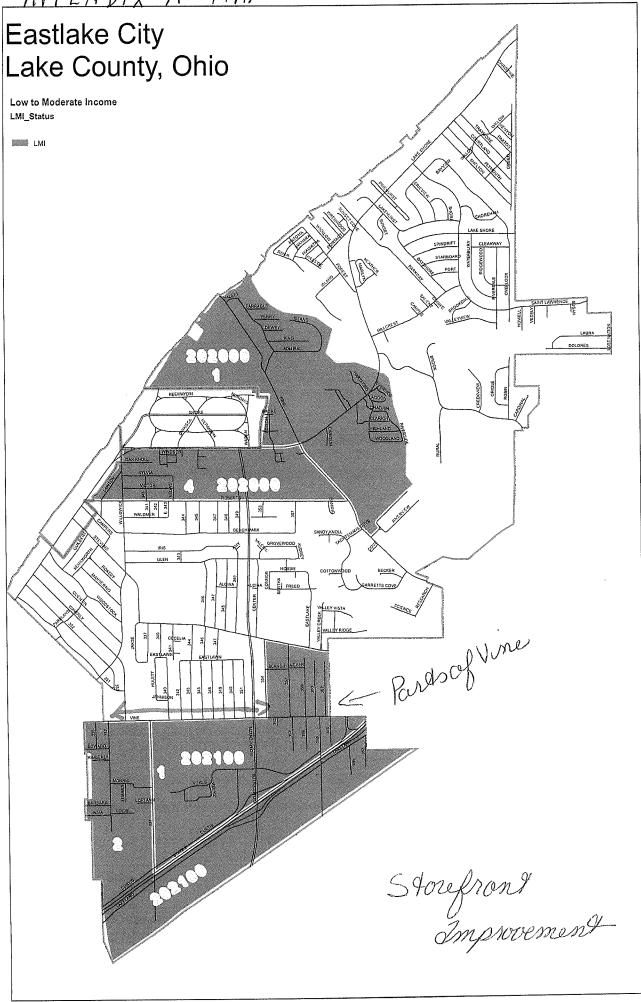
The undersigned hereby certifies, on behalf of the Respondent named in this Certification (the "Respondent"), that the information provided in this RFP submittal to The City of Eastlake is accurate and complete, and I am duly authorized to submit same. I hereby certify that the Respondent has reviewed this RFP in its entirety and accepts its terms and conditions.

(Name of Respondent)
(Signature of Authorized Representative
(Typed Name of Authorized Representative)
(Title)
(Date)

RFP SUBMITTAL REQUIREMENTS CHECKLIST

Please provide Checklist with response to RFP Letter of Interest Certification Certificate of Good Standing (Corporation) or Certificate of Existence (Limited Liability Company) issued by the Secretary of State (If Respondent is a joint venture, a Certificate of Good Standing or Certificate of Existence, as applicable, must be submitted for each entity comprising the joint venture.) Evidence of Insurance Workers Compensation Certificate Affirmative Action Ohio Revised Code 9.24 Compliance Ohio Revised Code 5719.042 Compliance Prevailing Wage Statement References Conflict of Interest Statement & Supporting Documentation Description of Company Capacity of Company Pricing Proposal MBE/WBE, Local Hiring, HUD Section 3, if applicable RFP Submittal Requirements Checklist

APPENDIX A: MAP



APPENDIX B: CONFLICT OF INTEREST STATEMENT

[Respondent] Conflict of Interest Statement

The owner(s), corporate members or employees of [Respondent], shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation with the City of Eastlake. Each individual shall disclose to the City of Eastlake any personal interest or direct relationship which he or she may have and shall refrain from participation in any decision making in related manners.

Any owner, corporate member or employee of [Respondent] who is an officer, board member, a committee member or staff member of a related organization shall identify his or her affiliation with such agency or agencies; further, in connection with any policy committee or board action specifically associated with City of Eastlake, he/she shall not participate in the decision affecting that entity and the decision must be made and/or ratified by the full board.

At this time, I am a Board member, a committee member, or an employee of the following organizations/companies:
Now this is to certify that I, except as described below, am not now nor at any time during the past year have been:
1) A participant, directly or indirectly, in any arrangement, agreement, investment, or other activity with any vendor, supplier, or other party; doing business with the City of Eastlake which has resulted or could result in person benefit to me.
2) A recipient, directly or indirectly, of any salary payments or loans or gifts of any kind or any free service or discounts or other fees from or on behalf of any person or organization engaged in any transaction with the City of Eastlake.
Any exceptions to 1 or 2 above are stated below with a full description of the transactions and of the interest, whether direct or indirect, which I have (or have had during the past year) in the persons or organizations having transactions with the City of Eastlake.
Date:
Signature:
Printed name:
Respondent Address Telephone

APPENDIX C: AFFIRMATIVE ACTION CERTIFICATION

AFFIRMATIVE ACTION CERTIFICATION

For

EQUAL EMPLOYMENT OPPORTUNITY

Understands that, if it is found to be the lowest and best
Name of Bidder Bidder, under the terms of the resultant contract, it is obligated to take Affirmative Action to provide equal employment opportunity without regard to race, religion, color, sex or national origin.
Further certifies that either (1) it has executed a written
Name of Bidder Equal Employment Opportunity Affirmative Action Program in accordance with Titles VI and VII of the 1964 Civil Rights Act, Executive Order 11246 as amended, the Governor's Executive Order and the Equal Employment Opportunity Program of the Board of County Commissioners of Lake County, Ohio, or (2) it will prepare and submit an Affirmative Action Program as soon as possible, but in any event no later than ninety (90) days from this date.
, an authorized official of Name and Title
Name of Bidder obligation.
Official's Signature

Date

APPENDIX D: OHIO REVISED CODE 9.24

AFFIDAVIT Required of Successful Bidder Ohio Revised Code 9.24

STATE OF OHIO	
COUNTY OF	
Before me, a Notary Public in and for said C	County, personally appeared,
of	, Contractor(s) who being duly sworn
deposes and says as follows:	
At the time of the bid and prior to the award have any unresolved findings for recovery issue company.	d of this contract, neither he nor his company ed by the State of Ohio against him or his
	Contractor (Signature of Officer or Agent)
Sworn to and subscribed in my presence this day _	of20
	(Notary Public)

APPENDIX E: OHIO REVISED CODE 5719.042

CERTIFICATE OF COMPLIANCE WITH OHIO REVISED CODE 5719.042

The undersigned, having been awarded a contract by the City of Eastlake by competitive bid hereby certifies that he/she has read Ohio Revised Code 5719.042 and further certifies under oath that he/she has not charged at the time the bid was submitted with any delinquent personal property taxes on the general tax list of personal property in Lake County, Ohio.

	Signature	
SWORN TO and subscribed in my presence, thisday of	, 20	
	Notary Public	

"Section 5719.042. After the award by a taxing district of any contract let by competitive bid and prior to the time the contract is entered into, the person making a bid shall submit to the district's fiscal officer a statement affirmed under oath that the person with whom the contract is to be made was not charged at the time the bid was submitted with any delinquent personal property taxes on the general tax list of personal property of any county in which the taxing district has territory or that such person was charged with delinquent personal property taxes on any such tax list, in which case the statement shall also set forth the amount of such due and unpaid delinquent taxes and any due and unpaid penalties and interest thereon. If the statement indicates that the taxpayer was charged with any such taxes, a copy of the statement shall be transmitted by the fiscal officer to the County Treasurer within thirty days of the date it is submitted."

"A copy of the statement shall also be incorporated into the contract and no payment shall be made with respect to any contract to which this Section applies unless such statement has been so incorporated as a part thereof."

APPENDIX F: PREVAILING WAGES

AFFIDAVIT OF CONTRACTOR OR SUBCONTRACTOR

PREVAILING WAGES

I, (Name of person signing affidavit)	(Title)		
of the, do hereby certify that the wages paid to all employees for the full number of hours worked in connection with the Contract to the Improvement, Repair and Construction of:			
(Project and I	Location)		
during the following period fromaccordance with the prevailing wage prescribed by	tois y the contract document.	in	
I further certify that no rebates of deductions for any wages due any person have been directly or indirectly made other than those provided by law.			
	(Signature of Officer or Agent)		
Sworn to and subscribed in my presence this day	of20		
	(Notary Public)		

The above affidavit must be executed and sworn to by the officer or agent of the Contractor or Subcontractor who supervises the payment of employees, before the owner will release the surety and/or make a final payment due under the terms of the Contract.

ECONOMIC OPPORTUNITY FOR LOW AND VERY LOW INCOME PERSONS

SECTION 3

- 1. <u>Background</u> Section 3 is a statutory provision which required that HUD administer its programs providing direct financial assistance so that, to the greatest extent feasible, opportunities for job training, employment and contracting are given to lower income persons and firms in the area in which a HUD-assisted project is located. The Assistant Secretary for Fair Housing and Equal Opportunity has been delegated the responsibility for implementing this statutory provision. Section 3 is directed toward lower income residents and local businesses. Its legislative history reveals that Section 3 was originally designed to stimulate jobs and contracts for those persons who would be the beneficiaries of HUD's program assistance, primarily through large construction projects.
- 2. <u>Purpose</u> Section 3 does not require the creation of jobs for low-income persons or for anyone simply for the sake of creating economic opportunities. Section 3 requires that when employment or contract opportunities are generated by a recipient of HUD financial assistance because it necessitates the employment of additional personnel through individual hiring or awards of contracts for work, the recipient must give preference in hiring to low income persons. In addition, it must give preference in contracting to certified Section 3 businesses that are owned by these persons or those that substantially employ low-income persons.

The Grant Recipient not only desires to include low-income persons in recruitment and solicitation efforts but also desires to undertake extra efforts to make these persons aware of the existence of the economic opportunities. Therefore, the City encourages applications for these opportunities and strives to award contracts to certified Section 3 businesses.

- 3. Applicability Section 3 applies to the following assistance:
 - 1). Public Housing assistance
 - 2). Housing and Community Development assistance

This includes housing rehabilitation, housing construction and other public improvement activities.

Thresholds – Contractor and Subcontractor performing work on section covered project for which the amount of assistance exceeds \$200,000; and the contract or subcontract exceeds \$100,000.

A covered contract is a contract or subcontract (including a professional service contract) awarded by a recipient or contractor for work generated by the expenditure of Section 3 covered assistance, or for work arising in connection with a Section 3 covered project. "Section 3 covered contracts" do not include contracts awarded under HUD's procurement program, which are governed by the Federal Acquisition Regulation System (see 48 CFR, Chapter 1). "Section 3 covered contracts" also do not include contracts for the purchase of supplies and materials.

The requirements apply to the entire project or activity whether fully or partially funded by HUD Section 3 covered assistance.

- 4. Numerical Goals The recipient may demonstrate compliance to the "greatest extent feasible" as required by Section 3 by meeting the following minimum numerical goals:
 - 1). Commit to employ Section 3 Residents as 30% of the aggregate number of new hires.
 - Commit to award at least 10% of the total dollar amount of all Section 3 covered contracts for building trades arising in connection with housing rehabilitation, housing construction and other public construction to certified Section 3 Businesses.

DEFINITIONS

A. Section 3 Resident:

- 1. A public housing resident; or
- 2. An individual who resides in the metropolitan area or non metropolitan area county in which the Section 3 covered assistance is being expended, and who is a low income person, means families (including single persons) whose incomes do not exceed 80 percent of the median income for the areas, as determined below:

AREA 2018 LOW-INCOME LIMITS

Family Size: Number in Household	Household Income (less than)
1 Person	39,600
2 Persons	45,250
3 Persons	50,900
4 Persons	56,550
5 Persons	61,100
6 Persons	65,600
7 Persons	70,150
8 Persons	74,650

B. New Hire:

1. A person who is not on the contractor's payroll at the time of selection for the Section 3 covered contract award.

C. Section 3 Business Concern:

- 1. That is 51% or more owned by Section 3 resident(s); or
- 2. Whose permanent, full-time employees include persons, at least 30% of whom are currently Section 3 residents, or within three years of the date of the first employment with the business concern were Section 3 residents: or
- 3. That provides evidence of a commitment to subcontract in excess of 25% of the dollar award of all subcontracts to be awarded to business concerns that meet the qualification set forth in paragraphs (1) or (2) in this definition of "Section 3 business concern."
- * A person seeking the training or employment preference; or a business seeking the preference provided by Section 3 bears the responsibility of providing evidence (if requested) that the person/business is eligible for that preference. For more information, go to: https://www.hud.gov/program_offices/fair_housing_equal_opp/section3/section3

U.S. Department of Housing and Urban Development

Office of Labor Relations

Applicability

The Project or Program to which the construction work covered by this contract pertains is being assisted by the United States of America and the following Federal Labor Standards Provisions are included in this Contract pursuant to the provisions applicable to such Federal assistance

A. 1. (i) Minimum Wages. All laborers and mechanics

- employed or working upon the site of the work, will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR Part 3), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. Contributions made or costs reasonably anticipated for bona fide fringe benefits under Section I(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of 29 CFR 5.5(a)(1)(iv); also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs, which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under 29 CFR 5.5(a)(1)(ii) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible, place where it can be easily seen by the workers.
- (ii) (a) Any class of laborers or mechanics which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. HUD shall approve an additional classification and wage rate and fringe benefits therefor only when the following criteria have been met:

- (1) The work to be performed by the classification requested is not performed by a classification in the wage determination; and
- (2) The classification is utilized in the area by the construction industry; and
- (3) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.
- (b) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and HUD or its designee agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by HUD or its designee to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, D.C. 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB control number 1215-0140.)
- (c) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and HUD or its designee do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), HUD or its designee shall refer the questions, including the views of all interested parties and the recommendation of HUD or its designee, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)
- (d) The wage rate (including fringe benefits where appropriate) determined pursuant to subparagraphs (1)(ii)(b) or (c) of this paragraph, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.
- (iii) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.
- (iv) If the contractor does not make payments to a trustee or other third person, the contractor may consider as part

of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program. (Approved by the Office of Management and Budget under OMB Control Number 1215-0140.)

- 2. Withholding. HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from the contractor under this contract or any other Federal contract with the same prime contractor, or any other Federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract in the event of failure to pay any laborer or mechanic, including any apprentice, trainee or helper, employed or working on the site of the work, all or part of the wages required by the contract, HUD or its designee may, after written notice to the contractor, sponsor, applicant, or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased. HUD or its designee may, after written notice to the contractor, disburse such amounts withheld for and on account of the contractor or subcontractor to the respective employees to whom they The Comptroller General shall make such disbursements in the case of direct Davis-Bacon Act contracts.
- 3. (i) Payrolls and basic records. Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in Section I(b)(2)(B) of the Davis-bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5 (a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in Section I(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been

communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs. (Approved by the Office of Management and Budget under OMB Control Numbers 1215-0140 and 1215-0017.)

- (ii) (a) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i) except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolis shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH-347 is available for this purpose from Hour Division Web site Wage and http://www.dol.gov/esa/whd/forms/wh347instr.htm or its successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to HUD or its designee if the agency is a party to the contract, but if the agency is not such a party, the contractor will submit the payrolls to the applicant sponsor, or owner, as the case may be, for transmission to HUD or its designee, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this subparagraph for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to HUD or its designee. (Approved by the Office of Management and Budget under OMB Control Number 1215-0149.)
- (b) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:
- (1) That the payroll for the payroll period contains the information required to be provided under 29 CFR 5.5 (a)(3)(ii), the appropriate information is being maintained under 29 CFR 5.5(a)(3)(i), and that such information is correct and complete;

- (2) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR Part 3;
- (3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.
- (c) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by subparagraph A.3.(ii)(b).
- (d) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Section 231 of Title 31 of the United States Code.
- (iii) The contractor or subcontractor shall make the records required under subparagraph A.3.(i) available for inspection, copying, or transcription by authorized representatives of HUD or its designee or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, HUD or its designee may, after written notice to the contractor, sponsor, applicant or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

4. Apprentices and Trainees.

(i) Apprentices. Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who

is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(ii) Trainees. Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant ', to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

- (iii) Equal employment opportunity. The utilization of apprentices, trainees and journeymen under 29 CFR Part 5 shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.
- 5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR Part 3 which are incorporated by reference in this contract
- 6. Subcontracts. The contractor or subcontractor will insert in any subcontracts the clauses contained in subparagraphs 1 through 11 in this paragraph A and such other clauses as HUD or its designee may by appropriate instructions require, and a copy of the applicable prevailing wage decision, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this paragraph.
- 7. Contract termination; debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.
- 8. Compliance with Davis-Bacon and Related Act Requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this contract
- 9. Disputes concerning labor standards. Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and HUD or its designee, the U.S. Department of Labor, or the employees or their representatives.
- 10. (i) Certification of Eligibility. By entering into this contract the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be

awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

- (ii) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of Section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.
- (iii) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001. Additionally, U.S. Criminal Code, Section 1 01 0, Title 18, U.S.C., "Federal Housing Administration transactions", provides in part: "Whoever, for the purpose of . . . influencing in any way the action of such Administration.... makes, utters or publishes any statement knowing the same to be false..... shall be fined not more than \$5,000 or imprisoned not more than two years, or both."
- 11. Complaints, Proceedings, or Testimony by Employees. No laborer or mechanic to whom the wage, salary, or other labor standards provisions of this Contract are applicable shall be discharged or in any other manner discriminated against by the Contractor or any subcontractor because such employee has filed any complaint or instituted or caused to be instituted any proceeding or has testified or is about to testify in any proceeding under or relating to the labor standards applicable under this Contract to his employer.
- B. Contract Work Hours and Safety Standards Act. The provisions of this paragraph B are applicable where the amount of the prime contract exceeds \$100,000. As used in this paragraph, the terms "laborers" and "mechanics" include watchmen and guards.
- (1) Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which the individual is employed on such work to work in excess of 40 hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of 40 hours in such workweek.
- (2) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in subparagraph (1) of this paragraph, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in subparagraph (1) of this paragraph, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of 40 hours without payment of the overtime wages required by the clause set forth in sub paragraph (1) of this paragraph.

- (3) Withholding for unpaid wages and liquidated damages. HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contract, or any other Federally-assisted contract subject to the Contract Work Hours and Safety Standards Act which is held by the same prime contractor such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in subparagraph (2) of this paragraph.
- (4) Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in subparagraph (1) through (4) of this paragraph and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in subparagraphs (1) through (4) of this paragraph.
- C. Health and Safety. The provisions of this paragraph C are applicable where the amount of the prime contract exceeds \$100,000.
- (1) No laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction safety and health standards promulgated by the Secretary of Labor by regulation.
- (2) The Contractor shall comply with all regulations issued by the Secretary of Labor pursuant to Title 29 Part 1926 and failure to comply may result in imposition of sanctions pursuant to the Contract Work Hours and Safety Standards Act, (Public Law 91-54, 83 Stat 96). 40 USC 3701 et seq.
- (3) The contractor shall include the provisions of this paragraph in every subcontract so that such provisions will be binding on each subcontractor. The contractor shall take such action with respect to any subcontractor as the Secretary of Housing and Urban Development or the Secretary of Labor shall direct as a means of enforcing such provisions.

General Decision Number: OH190001 05/03/2019 OH1

Superseded General Decision Number: OH20180002

State: Ohio

Construction Types: Heavy and Highway

Counties: Ohio Statewide.

Heavy and Highway Construction Projects

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.60 for calendar year 2019 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.60 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2019. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	r Publication Date
0	01/04/2019
1	01/25/2019
2	02/15/2019
3	03/01/2019
4	04/05/2019
5	05/03/2019

BROH0001-001 06/01/2017

DEFIANCE, FULTON (Excluding Fulton, Amboy & Swan Creek Townships), HENRY (Excluding Monroe, Bartlow, Liberty, Washington, Richfield, Marion, Damascus & Townships & that part of Harrison Township outside corporate limits of city of Napoleon), PAULDING, PUTNAM and WILLIAMS COUNTIES

		Rates	Fringes
Bricklayer,	Stonemason\$	28.65	14.55

BROH0001-004 06/01/2017

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER.	\$ 28.65	14.55
BROH0003-002 06/01/2017		

FULTON (Townships of Amboy, Swan Creek & Fulton), HENRY (Townships of Washington, Damascus, Richfield, Bartlow, Liberty, Harrison, Monroe, & Marion), LUCAS and WOOD (Townships of Perrysburg, Ross, Lake, Troy, Freedom, Montgomery, Webster, Center, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson & Grand Rapids) COUNTIES

		Rates	Fringes
Bricklayer,	Stonemason\$	28.65	14.55

BROH0005-003 06/01/2017

CUYAHOGA, LORAIN & MEDINA (Hinckley, Granger, Brunswick, Liverpool, Montville, York, Homer, Harrisville, Chatham, Litchfield & Spencer Townships and the city of Medina)

	Rates	Fringes
BRICKLAYER		
BRICKLAYERS; CAULKERS;		
CLEANERS; POINTERS; &		
STONEMASONS	.,\$ 28.65	14.55
SANDBLASTERS	\$ 34.45	14.18
SEWER BRICKLAYERS & STACK		
BUILDERS	\$ 34.70	14.18
SWING SCAFFOLDS	\$ 34.95	14.18

BROH0006-005 06/01/2017

CARROLL, COLUMBIANA (Knox, Butler, West & Hanover Townships), STARK & TUSCARAWAS

		Rates	Fringes
Bricklayer,	Stonemason	\$ 28.65	14.55

BROH0007-002 06/01/2017

LAWRENCE

		Rates	Fringes
Bricklayer,	Stonemason	.\$ 28.65	14.55
BROH0007-0	05 06/01/2017		

PORTAGE & SUMMIT

	Rates	Fringes
BRICKLAYER	\$ 28.65	14.55
BROH0007-010 06/01/2017		
PORTAGE & SUMMIT		
	Rates	Fringes
MASON - STONE	\$ 28.65	14.55
BROH0008-001 06/01/2017		
COLUMBIANA (Salem, Perry, Fairfie Middleton, & Unity Townships and MAHONING & TRUMBULL		
	Rates	Fringes
BRICKLAYER	\$ 28.65	14.55
BROH0009-002 06/01/2017		
BELMONT & MONROE COUNTIES and the Pleasant and the Village of Dill		
	Rates	Fringes
Bricklayer, Stonemason	\$ 31.45	14.55 19.01
BROH0010-002 06/01/2017		
COLUMBIANA (St. Clair, Madison, W Yellow Creek & Liverpool Township Saline Townships)	ayne, Franklin, s) & JEFFERSON	Washington, (Brush Creek &
	Rates	Fringes
Bricklayer, Stonemason		14.55
BROH0014-002 06/01/2017		
HARRISON & JEFFERSON (Except Mt. Saline & Salineville Townships &		
	Rates	Fringes
Bricklayer, Stonemason	\$ 28.65	14.55
BROH0016-002 06/01/2017		
ASHTABULA, GEAUGA, and LAKE COUNTIES		
	Rates	Fringes

Bricklayer, Stonemason	\$ 28 65	14 55
BROH0018-002 06/01/2017		
		, m.l
BROWN, BUTLER, CLERMONT, HAMILTON Israel, Lanier, Somers & Gratis		
	Rates	Fringes
Bricklayer, Stonemason	\$ 28.65	14.55
BROH0022-004 06/01/2017		
CHAMPAIGN, CLARK, CLINTON, DARKE, MIAMI, MONTGOMERY, PREBLE (Jackson Jefferson & Washington Townships)	n, Monroe, Harr	ison, Twin,
	Rates	Fringes
Bricklayer, Stonemason		14.55
BROH0032-001 06/01/2017	ann ann are risk dad bur san ann ann ann ann ann ann ann are risk	
GALLIA & MEIGS		
	Rates	Fringes
Bricklayer, Stonemason	\$ 28.65	14.55
BROH0035-002 06/01/2017		
ALLEN, AUGLAIZE, MERCER and VAN W	ERT COUNTIES	
	Rates	Fringes
Bricklayer, Stonemason	\$ 28.65	14.55
BROH0039-002 06/01/2017		
ADAMS & SCIOTO		
	Rates	Fringes
Bricklayer, Stonemason		14.55
BROH0040-003 06/01/2017		
ASHLAND, CRAWFORD, HARDIN, HOLMES WAYNE and WYANDOT (Except Crawfor Townships) COUNTIES	S, MARION, MORRO	OW, RICHLAND, and & Tymochtee
	Rates	Fringes
Bricklayer, Stonemason	\$ 28.65	14.55
FOOTNOTE: Layout Man and Sawmar	n rate: \$1.00 pe	er hour above

journeyman rate.

Free standing stack work ground level to top of stack; Sandblasting and laying of carbon masonry material in swing stage and/or scaffold; Ramming and spading of plastics and gunniting: \$1.50 per hour above journeyman rate.

"Hot" work: \$2.50 above journeyman rate.

BROH0044-002 06/01/2017

Rates Fringes

Bricklayer, Stonemason COSHOCTON, FAIRFIELD, GUERNSEY, HOCKING, KNOX, KICKING, MORGAN, MUSKINGUM, NOBLE (Beaver, Buffalo, Seneca & Wayne Townships) & PERRY

COUNTIES:....\$ 28.65 14.55

BROH0045-002 06/01/2017

FAYETTE, JACKSON, PIKE, ROSS and VINTON COUNTIES

Rates Fringes

Bricklayer, Stonemason.....\$ 28.65

BROH0046-002 06/01/2017

ERIE, HANCOCK, HURON, OTTAWA, SANDUSKY, SENECA, WOOD (Perry & Bloom Townships) and WYANDOT (Tymochtee, Crawford, Ridge & Richland Townships) COUNTIES & the Islands of Lake Erie north of Sandusky

Rates Fringes

14.55 Bricklayer, Stonemason.....\$ 28.65

FOOTNOTE: Layout Man and Sawman rate: \$1.00 per hour above journeyman rate.

Free standing stack work ground level to top of stack; Sandblasting and laying of carbon masonry material in swing stage and/or scaffold; Ramming and spading of plastics and gunniting: \$1.50 per hour above journeyman rate.

"Hot" work: \$2.50 above journeyman rate.

BROH0052-001 06/01/2017

ATHENS COUNTY

Rates Fringes

Bricklayer, Stonemason.....\$ 28.65 ______

BROH0052-003 06/01/2017

NOBLE (Brookfield, Noble, Center, Sharon, Olive, Enoch, Stock, Jackson, Jefferson & Elk Townships) and WASHINGTON COUNTIES

	Rates	Fringes
Bricklayer, Stonemason	\$ 28.65	14.55
BROH0055-003 06/01/2017		
DELAWARE, FRANKLIN, MADISON,	PICKAWAY and UN	ION COUNTIES
	Rates	Fringes
Bricklayer, Stonemason		14.55
CARP0003-004 05/01/2017		
MAHONING & TRUMBULL		
	Rates	Fringes
CARPENTER	\$ 26.20	17.42
CARP0069-003 05/01/2017		
CARROLL, STARK, TUSCARAWAS &	WAYNE	
	Rates	Fringes
CARPENTER	\$ 25.98	15.98
CARP0069-006 05/01/2017		
COSHOCTON, HOLMES, KNOX & MO	RROW	
	Rates	Fringes
CARPENTER	\$ 24.04	15.29
CARP0171-002 05/01/2017		
BELMONT, COLUMBIANA, HARRISO	N, JEFFERSON & M	IONROE
	Rates	Fringes
CARPENTER	\$ 26.58	17.73
CARP0200-002 05/01/2017		
ADAMS, ATHENS, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GUERNSEY, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MARION, MEIGS, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, ROSS, SCIOTO, UNION, VINTON and WASHINGTON COUNTIES		
	Rates	Fringes

CARPENTER.....\$ 29.07

16.22

Diver	.\$ 29.07	10.40 16.22
CARP0248-005 07/01/2008		
LUCAS & WOOD		
	Rates	Fringes
CARPENTER	.\$ 27.27	14.58
CARP0248-008 07/01/2008		
	Rates	Fringes
CARPENTER DEFIANCE, FULTON, HANCOCK, HENRY, PAULDING & WILLIAMS COUNTIES	.\$ 23.71	13.28
CARP0254-002 05/01/2017		
ASHTABULA, CUYAHOGA, GEAUGA & LA	KE	
•	Rates	Fringes
CARPENTER		16.97
CARP0372-002 05/01/2016		
ALLEN, AUGLAIZE, HARDIN, MERCER,	PUTNAM & VA	N WERT
	Rates	Fringes
CARPENTER	.\$ 24.54	18.21
CARP0639-003 05/01/2017		
MEDINA, PORTAGE & SUMMIT		
	Rates	Fringes
CARPENTER	.\$ 30.42	16.99
CARP0735-002 05/01/2017		
ASHLAND, ERIE, HURON, LORAIN & F	RICHLAND	
	Rates	Fringes
CARPENTER	\$ 25.27	15.53
CARP1311-001 05/01/2017		
BROWN, BUTLER, CHAMPAIGN, CLARK, GREENE, HAMILTON, LOGAN, MIAMI, WARREN	, CLERMONT, C MONTGOMERY,	CLINTON, DARKE, PREBLE, SHELBY &

Fringes

Rates

CRAWFORD, DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, SANDUSKY, SENECA, WILLIAMS & WOOD

Rates Fringes

Piledrivermen & Diver's Tender...\$ 27.30 16.05

DIVERS - \$250.00 per day

CARP1393-003 07/01/2008

ALLEN, AUGLAIZE, HARDIN, MERCER, PUTNAM, VAN WERT & WYANDOT

Rates Fringes

Piledrivermen & Diver's Tender...\$ 25.15 15.92

DIVERS - \$250.00 per day

CARP1871-006 05/01/2017

BELMONT, HARRISON, & MONROE

	Rates	Fringes
Diver, Wet		17.33 17.33

CARP1871-008 05/01/2017

ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, HURON, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND & SUMMIT

	Rates	Fringes
Diver, Wet		18.84 18.84

CARP1871-014 05/01/2017

CARROLL, STARK, TUSCARAWAS & WAYNE

	Rates	Fringes
Diver, Wet\$ Piledrivermen; Diver, Dry\$		16.95 16.95

CARP1871-015 05/01/2017

COSHOCTON, HOLMES, KNOX & MORROW

Rates Fringes

Diver, Wet Piledrivermen; Diver, Dry	\$ 37.34 \$ 24.89	16.07 16.07
CARP1871-017 05/01/2017		
MAHONING & TRUMBULL		
	Rates	Fringes
Diver, Wet Piledrivermen; Diver, Dry	\$ 40.65 \$ 27.10	17.62 17.62
CARP2235-012 01/01/2014		
COLUMBIANA & JEFFERSON		
	Rates	Fringes
PILEDRIVERMAN	\$ 31.74	16.41
CARP2239-001 07/01/2008		
CRAWFORD, OTTAWA, SANDUSKY, SENEC	CA & WYANDOT	
	Rates	Fringes
CARPENTER	\$ 23.71	13.28
ELEC0008-002 05/29/2017		
DEFIANCE, FULTON, HANCOCK, HENRY, PUTNAM, SANDUSKY, SENECA, WILLIAM		PAULDING,
	Rates	Fringes
CABLE SPLICERELECTRICIAN		
ELEC0032-003 12/01/2018		
ALLEN, AUGLAIZE, HARDIN, LOGAN, M WYANDOT (Crawford, Jackson, Marse Ridge & Salem Townships)	MERCER, SHELBY, eilles, Mifflin,	VAN WERT & Ridgeland,
	Rates	Fringes
ELECTRICIAN	.\$ 30.72	18.10
ELECTRICIAN	.\$ 30.72	18.10
	.\$ 30.72 	18.10
ELEC0038-002 04/30/2018 CUYAHOGA, GEAUGA (Bainbridge, Che	.\$ 30.72 	18.10

Excluding Sound & Communications Work......\$ 38.13 20.66+a+b

FOOTNOTES;

a. 6 Paid Holidays: New Year's Day; Memorial Day; July 4th; Labor Day; Thanksgiving Day; & Christmas Day b. 1 week's paid vacation for 1 year's service; 2 weeks' paid vacation for 2 or more years' service

ELEC0038-008 04/30/2018

CUYAHOGA, GEAUGA (Bainbridge, Chester & Russell Townships) & LORAIN (Columbia Township)

I	Rates	Fringes
Sound & Communication Technician		
	26 55	3%+11.12
Communications Technician\$		
Installer Technician\$	25.30	3%+11.12

FOOTNOTES:

a. 6 Paid Holidays: New Year's Day; Memorial Day; July 4th;
Labor Day; Thanksgiving Day; & Christmas Day
b. 1 week's paid vacation for 1 year's service; 2 weeks' paid vacation for 2 or more years' service

ELEC0064-003 11/26/2018

COLUMBIANA (Butler, Fairfield, Perry, Salem & Unity Townships)
MAHONING (Austintown, Beaver, Berlin, Boardman, Canfield,
Ellsworth, Coitsville, Goshen, Green, Jackson, Poland,
Springfield & Youngstown Townships), & TRUMBULL (Hubbard &
Liberty Townships)

	Rates	Fringes
ELECTRICIAN	\$ 33.67	15.28

ELEC0071-001 01/02/2017

ASHLAND, CHAMPAIGN, CLARK, COSHOCTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HIGHLAND, HOCKING, JACKSON (Coal, Jackson, Liberty, Milton, Washington & Wellston Townships), KNOX, LICKING, MADISON, MARION, MONROE, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE (Beaver, Benton, Jackson, Mifflin, Pebble, Peepee, Perry & Seal Townships), RICHLAND, ROSS, TUSCARAWAS (Auburn, Bucks, Clay, Jefferson, Oxford, Perry, Salem, Rush, Washington & York Townships), UNION, VINTON (Clinton, Eagle, Elk, Harrison, Jackson, Richland & Swan Townships), and WASHINGTON COUNTIES

Rates Fringes

Line Construction

Linemen & Cable Splicers\$	36.64	13.63
Groundmen\$	3 23.28	10.68
Equipment Operators\$	32.24	12.65

ELEC0071-004 01/02/2017

AUGLAIZE, CLINTON, DARKE, GREENE, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, and SHELBY COUNTIES

	Rates	Fringes
Line Construction		
Equipment Operator	.\$ 32.24	12.65
Groundman	.\$ 23.28	10.68
Lineman & Cable Splicers	.\$ 36.64	13.63

ELEC0071-005 12/26/2016

ASHTABULA, CUYAHOGA, GEAUGA, LAKE & LORAIN

	Rates	Fringes
LINE CONSTRUCTION: Equipment		
Operator		
DOT/Traffic Signal &		
Highway Lighting Projects	\$ 31.99	13.50
Municipal Power/Transit		
Projects	\$ 38.21	12.05
LINE CONSTRUCTION: Groundman		
DOT/Traffic Signal &		
Highway Lighting Projects	\$ 24.82	11.70
Municipal Power/Transit		
Projects	\$ 29.67	12.92
LINE CONSTRUCTION:		
Linemen/Cable Splicer		
DOT/Traffic Signal &		
Highway Lighting Projects	\$ 35.57	14.40
Municipal Power/Transit		
Projects	\$ 42.48	16.11
		

ELEC0071-008 01/02/2017

COLUMBIANA, MAHONING, and TRUMBULL COUNTIES

Line Construction		Rates	Fringes	
Equipment Operator\$ 32.24 12.65 Groundman\$ 23.28 10.68 Lineman & Cable Splicers\$ 36.64 13.63	Equipment Operator Groundman	\$ 23.28	10.68	

ELEC0071-010 01/02/2017

BELMONT, CARROLL, HARRISON, HOLMES, JEFFERSON, MEDINA, PORTAGE, STARK, SUMMIT, and WAYNE COUNTIES

Rates Fringes

Line Construction		
Equipment Operator\$	32.24	12.65
Groundman\$	23.28	10.68
Lineman & Cable Splicers\$	36.64	13.63
ELEC0071-013 01/02/2017		

BROWN, BUTLER, CLERMONT, HAMILTON, and WARREN COUNTIES

	Rates	Fringes
		J
Line Construction		
Equipment Operator\$	32.24	12.65
Groundman\$	23.28	10.68
Lineman & Cable Splicers\$	36.64	13.63

ELEC0071-014 01/02/2017

ADAMS, ATHENS, GALLIA, JACKSON (Bloomfield, Franklin, Hamilton, Lick, Jefferson, Scioto & Madison Townships), LAWRENCE, MEIGS, PIKE (Camp Creek, Marion, Newton, Scioto, Sunfish & Union Townships), SCIOTO & VINTON (Brown, Knox, Madison, Vinton & Wilkesville Townships)

	Rates	Fringes
		-
Line Construction		
Equipment Operator	\$ 32.24	12.65
Groundman	\$ 23.28	10.68
Lineman & Cable Splicers	\$ 36.64	13.63

ELEC0082-002 12/03/2018

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & WARREN (Wayne, Clear Creek & Franklin Townships)

	Rates	Fringes
ELECTRICIAN	\$ 30.15	19.26

ELEC0082-006 11/26/2018

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE & WARREN (Wayne, Clear Creek & Franklin Townships)

	Rates	Fringes	
Samuel & Communication			
Sound & Communication			
Technician			
Cable Puller	\$ 12.18	3.85	
Installer/Technician	\$ 24.35	11.29	

ELEC0129-003 02/26/2018

LORAIN (Except Columbia Township) & MEDINA (Litchfield & Liverpool Townships)

	Rates	Fringes
ELECTRICIAN		17.27
ELEC0129-004 02/26/2018		
ERIE & HURON (Lyme, Ridgefield, No Sherman, Peru, Bronson, Hartland, Greenfield, Fairfield, Fitchville	Clarksfield,	Norwich,
	Rates	Fringes
ELECTRICIAN	33.35	17.27
ELEC0141-003 09/01/2018		
BELMONT COUNTY		
	Rates	Fringes
CABLE SPLICERS		25.61 25.61
ELEC0212-003 11/26/2018		
BROWN, CLERMONT & HAMILTON		
	Rates	Fringes
Sound & Communication Technician	\$ 24.35	10.99
ELEC0212-005 06/04/2018		
BROWN, CLERMONT, and HAMILTON COUN	NTIES	
	Rates	Fringes
ELECTRICIAN	\$ 28.39	18.98
ELEC0245-001 08/27/2018		
ALLEN, HARDIN, VAN WERT & WYANDOT Marseilles, Mifflin, Richland, Richland		
	Rates	Fringes
Line Construction Equipment Operator	\$ 17.28 \$ 39.49 oliday: The la	
cue workday bilor to curraculas (or new leaf S	Day
ELEC0245-003 01/01/2019		

DEFIANCE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, and WOOD COUNTIES

	Rates	Fringes
Line Construction		
Cable Splicer	\$ 45.17	25.2%+6.00
Groundman/Truck Driver.	\$ 17.19	25.2%+6.00
Heli-arc Welding	\$ 39.58	25.2%+6.00
Lineman	\$ 39.28	25.2%+6.00
Operator - Class 1	\$ 31.42	25.2%+6.00
Operator - Class 2	\$ 27.50	25.2%+6.00
Traffic Signal & Lightin	ng	
Technician	\$ 35.35	25.2%+6.00

FOOTNOTE: a. 6 Observed Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; & Christmas Day. Employees who work on a holiday shall be paid at a rate of double their applicable classified straight-time rates for the work performed on such holiday.

ELEC0245-004 01/01/2019

ERIE COUNTY

	Rates	Fringes
Line Construction		
Cable Splicer	\$ 45.17	25.2%+6.00
Groundman/Truck Driver	\$ 17.19	25,2%+6.00
Lineman	\$ 39.28	25.2%+6.00
Operator - Class 1	\$ 31.42	25.2%+6.00
Operator - Class 2	\$ 27.50	25.2%+6.00

FOOTNOTE: a. 6 Observed Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; & Christmas Day. Employees who work on a holiday shall be paid at a rate of double their applicable classified straight-time rates for the work performed on such holiday.

ELEC0246-001 10/29/2018

	Rates	Fringes
ELECTRICIAN	\$ 38.00	84%+a

FOOTNOTE: a. 1 1/2 Paid Holidays: The last scheduled workday prior to Christmas & 4 hours on Good Friday.

ELEC0306-005 05/28/2018

MEDINA (Brunswick, Chatham, Granger, Guilford, Harrisville, Hinckley, Homer, Lafayette, Medina, Montville, Sharon, Spencer, Wadsworth, Westfield & York Townships), PORTAGE (Atwater, Aurora, Brimfield, Deerfield, Franklin, Mantua, Randolph,

Ravenna, Rootstown, Shalersville, Streetsboro & Suffield Townships), SUMMIT & WAYNE (Baughman, Canaan, Chester, Chippewa, Congress, Green, Milton, & Wayne Townships)

	Rates	Fringes	
CABLE SPLICER	•	16.56	
ELECTRICIAN	\$ 34.54	5%+18.06	
ELEC0317-002 06/01/2018		٠,	-

GALLIA & LAWRENCE

	Rates	Fringes
CABLE SPLICER	.\$ 32.68	18.13
ELECTRICIAN	.\$ 33.75	25.03
ELEC0540-005 01/01/2019		

CARROLL (Northern half, including Fox, Harrison, Rose & Washington Townhships), COLUMBIANA (Knox Township), HOLMES, MAHONING (Smith Township), STARK, TUSCARAWAS (North of Auburn, Clay, Rush & York Townships), and WAYNE (South of Baughman, Chester, Green & Wayne Townships) COUNTIES

	Rates	Fringes
ELECTRICIAN	.\$ 32.55	23.58
ELEC0573-003 11/26/2018		

ASHTABULA (Colebrook, Wayne, Williamsfield, Orwell & Windsor Townships), GEAUGA (Auburn, Middlefield, Parkman & Troy Townships), MAHONING (Milton Township), PORTAGE (Charlestown, Edinburg, Freedom, Hiram, Nelson, Palmyra, Paris & Windham Townships), and TRUMBULL (Except Liberty & Hubbard Townships)

	Rates	Fringes
ELECTRICIAN	\$ 33.35	18.73
ELEC0575-001 12/31/2018		

ADAMS, FAYETTE, HIGHLAND, HOCKING, JACKSON (Bloomfield, Franklin, Hamilton, Jefferson, Lick, Madison, Scioto, Coal, Jackson, Liberty, Milton & Washington Townships), PICKAWAY (Deer Creek, Perry, Pickaway, Salt Creek & Wayne Townships), PIKE (Beaver, Benton, Jackson, Mifflin, Pebble, PeePee, Perry, Seal, Camp Creek, Newton, Scioto, Sunfish, Union & Marion Townships), ROSS, SCIOTO & VINTON (Clinton, Eagle, Elk, Harrison, Jackson, Richland & Swan Townships)

	Rates	Fringes
ELECTRICIAN	\$ 32.75	16.81

ELEC0648-001 09/03/2018

BUTLER and WARREN COUNTIES (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union & Washington Townships)

	Rates	Fringes
CABLE SPLICER\$ ELECTRICIAN\$		18.23 18.70

ELEC0673-004 01/01/2019

ASHTABULA (Excluding Orwell, Colebrook, Williamsfield, Wayne & Windsor Townships), GEAUGA (Burton, Chardon, Claridon, Hambden, Huntsburg, Montville, Munson, Newbury & Thompson Townships) and LAKE COUNTIES

	Rates	Fringes
CABLE SPLICER		20.96 20.95

ELEC0683-002 05/28/2018

CHAMPAIGN, CLARK, DELAWARE, FAIRFIELD, FRANKLIN, MADISON, PICKAWAY (Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto, Walnut & Washington Townships), and UNION COUNTIES

	Rates	Fringes
CABLE SPLICER		19.44 19.41

ELEC0688-003 05/28/2018

ASHLAND, CRAWFORD, HURON (Richmond, New Haven, Ripley & Greenwich Townships), KNOX (Liberty, Clinton, Union, Howard, Monroe, Middleberry, Morris, Wayne, Berlin, Pike, Brown & Jefferson Townships), MARION, MORROW, RICHLAND and WYANDOT (Sycamore, Crane, Eden, Pitt, Antrim & Tymochtee Townships) COUNTIES

	Rates	Fringes
ELECTRICIAN	.\$ 29.35	17.99

ELEC0972-002 06/01/2017

ATHENS, MEIGS, MONROE, MORGAN, NOBLE, VINTON (Brown, Knox, Madison, Vinton & Wilkesville Townships), and WASHINGTON COUNITES

Rates Fringes

ELECTRICIAN\$ 32.81 24.54	CABLE SPLICER\$	33.06	24.55
	ELECTRICIAN\$	32.81	24.54

ELEC1105-001 05/28/2018

COSHOCTON, GUERNSEY, KNOX (Jackson, Clay, Morgan, Miller, Milford, Hilliar, Butler, Harrison, Pleasant & College Townships), LICKING, MUSKINGUM, PERRY, and TUSCARAWAS (Auburn, York, Clay, Jefferson, Rush, Oxford, Washington, Salem, Perry & Bucks Townships) COUNTIES

	Rates	Fringes
ELECTRICIAN\$	30.95	17.96

^{*} ENGI0018-003 05/01/2018

ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, and SUMMIT COUNTIES

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1	'	15.15
GROUP 2	\$ 37.28	15.15
GROUP 3	\$ 36.24	15.15
GROUP 4	\$ 35.02	15.15
GROUP 5	\$ 29.73	15.15
GROUP 6	\$ 37.63	15.15
GROUP 7	\$ 37.88	14.81

OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - Air Compressor on Steel Erection; Barrier Moving Machine; Boiler Operator on Compressor or Generator when mounted on a Rig; Cableway; Combination Concrete Mixer & Tower; Concrete Plant (over 4 yd. Capacity); Concrete Pump; Crane (All Types, Including Boom Truck, Cherry Picker); Crane-Compact, Track or Rubber over 4,000 lbs. capacity; Cranes-Self Erecting, Stationary, Track or Truck (All Configurations); Derrick; Dragline; Dredge (Dipper, Clam or Suction); Elevating Grader or Euclid Loader; Floating Equipment (All Types); Gradall; Helicopter Crew (Operator-Hoist or Winch); Hoe (all types); Hoisting Engine on Shaft or Tunnel Work; Hydraulic Gantry (Lifting System); Industrial-Type Tractor; Jet Engine Dryer (D8 or D9) Diesel Tractor; Locomotive (Standard Gauge); Maintenance Operator Class A; Mixer, Paving (Single or Double Drum); Mucking Machine; Multiple Scraper; Piledriving Machine (All Types); Power Shovel; Prentice Loader; Quad 9 (Double Pusher); Rail Tamper (with auto lifting & aligning device); Refrigerating Machine (Freezer Operation); Rotary Drill, on Caisson work; Rough Terrain Fork Lift with Winch/Hoist; Side-Boom; Slip-Form Paver; Tower Derrick; Tree Shredder; Trench Machine (Over 24" wide); Truck Mounted Concrete Pump; Tug Boat; Tunnel Machine and/or Mining Machine; Wheel Excavator; and Asphalt Plant Engineer (Cleveland District

Only).

GROUP 2 - Asphalt Paver; Automatic Subgrader Machine, Self-Propelled (CMI Type); Bobcat Type and/or Skid Steer Loader with Hoe Attachment Greater than 7,000 lbs.; Boring Machine More than 48"; Bulldozer; Endloader; Horizontal Directional Drill (Over 50,000 ft lbs thrust); Hydro Milling Machine; Kolman-type Loader (production type-Dirt); Lead Greaseman; Lighting & Traffic Signal Installation Equipment (includes all groups or classifications); Material Transfer Equipment (Shuttle Buggy) Asphalt; Pettibone-Rail Equipment; Power Grader; Power Scraper; Push Cat; Rotomill (all), Grinders & Planers of All types; Trench Machine (24" wide & under); Vermeer type Concrete Saw; and Maintenance Operators (Portage and Summit Counties Only).

GROUP 3 - A-Frame; Air Compressor on Tunnel Work (low pressure); Asphalt Plant Engineer (Portage and Summit Counties Only); Bobcat-type and/or Skid Steer Loader with or without Attachments; Highway Drills (all types); Locomotive (narrow gauge); Material Hoist/Elevator; Mixer, Concrete (more than one bag capacity); Mixer, one bag capacity (Side Loader); Power Boiler (Over 15 lbs. Pressure) Pump Operator installing & operating Well Points; Pump (4" & over discharge); Roller, Asphalt; Rotovator (lime soil stabilizer); Switch & Tie Tampers (without lifting & aligning device); Utility Operator (Small equipment); Welding Machines; and Railroad Tie Inserter/Remover; Articulating/straight bed end dumps if assigned (minus \$4.00 per hour.

GROUP 4 - Backfiller; Ballast Re-locator; Bars, Joint & Mesh Installing Machine; Batch Plant; Boring Machine Operator (48" or less); Bull Floats; Burlap & Curing Machine; Concrete Plant (capacity 4 yd. & under); Concrete Saw (Multiple); Conveyor (Highway); Crusher; Deckhand; Farm-type Tractor with attachments (highway); Finishing Machine; Fireperson, Floating Equipment (all types); Forklift; Form Trencher; Hydro Hammer expect masonary; Hydro Seeder; Pavement Breaker; Plant Mixer; Post Driver; Post Hole Digger (Power Auger); Power Brush Burner; Power Form Handling Equipment; Road Widening Trencher; Roller (Brick, Grade & Macadam); Self-Propelled Power Spreader; Self-Propelled Power Subgrader; Steam Fireperson; Tractor (Pulling Sheepfoot, Roller or Grader); and Vibratory Compactor with Integral Power.

GROUP 5 - Compressor (Portable, Sewer, Heavy & Highway); Drum Fireperson (Asphalt Plant); Generator; Masonry Fork Lift; Inboard-Outboard Motor Boat Launch; Oil Heater (asphalt plant); Oiler/Helper; Power Driven Heater; Power Sweeper & Scrubber; Pump (under 4" discharge); Signalperson; Tire Repairperson; VAC/ALLS; Cranes - Compact, track or rubber under 4,000 pound capacity; fueling and greasing; and Chainmen.

GROUP 6 - Master Mechanic & Boom from 150 to 180.

GROUP 7 - Boom from 180 and over.

* ENGI0018-004 05/01/2018

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, and YANDOT COUNTIES

	Rates	Fringes
POWER EQUIPMENT OPERATOR		
GROUP 1	.\$ 35.89	15.15
GROUP 2	.\$ 35.77	15.15
GROUP 3	.\$ 34.73	15.15
GROUP 4	.\$ 33.55	15.15
GROUP 5	.\$ 28.09	15.15
GROUP 6	.\$ 36.14	15.15
GROUP 7	.\$ 35.09	14.76

OPERATING ENGINEER CLASSIFICATIONS

GROUP 1 - Air Compressor on Steel Erection; Barrier Moving Machine; Boiler Operator on Compressor or Generator when mounted on a Rig; Cableway; Combination Concrete Mixer & Tower; Concrete Plant (over 4 yd. Capacity); Concrete Pump; Crane (All Types, Including Boom Truck, Cherry Picker); Crane-Compact, Track or Rubber over 4,000 lbs. capacity; Cranes-Self Erecting, Stationary, Track or Truck (All Configurations); Derrick; Dragline; Dredge (Dipper, Clam or Suction); Elevating Grader or Euclid Loader; Floating Equipment (All Types); Gradall; Helicopter Crew (Operator-Hoist or Winch); Hoe (all types); Hoisting Engine on Shaft or Tunnel Work; Hydraulic Gantry (Lifting System); Industrial-Type Tractor; Jet Engine Dryer (D8 or D9) Diesel Tractor; Locomotive (Standard Gauge); Maintenance Operator Class A; Mixer, Paving (Single or Double Drum); Mucking Machine; Multiple Scraper; Piledriving Machine (All Types); Power Shovel; Prentice Loader; Quad 9 (Double Pusher); Rail Tamper (with auto lifting & aligning device); Refrigerating Machine (Freezer Operation); Rotary Drill, on Caisson work; Rough Terrain Fork Lift with Winch/Hoist; Side-Boom; Slip-Form Paver; Tower Derrick; Tree Shredder; Trench Machine (Over 24" wide); Truck Mounted Concrete Pump; Tug Boat; Tunnel Machine and/or Mining Machine; and Wheel Excavator.

GROUP 2 - Asphalt Paver; Automatic Subgrader Machine, Self-Propelled (CMI Type); Bobcat Type and/or Skid Steer Loader with Hoe Attachment Greater than 7,000 lbs.; Boring Machine More than 48"; Bulldozer; Endloader; Hydro Milling Machine; Horizontal Directional Drill (over 50,000 ft. lbs. thrust); Kolman-type Loader (production type-Dirt); Lead Greaseman; Lighting & Traffic Signal Installation Equipment (includes all groups or classifications); Material Transfer Equipment (Shuttle Buggy) Asphalt; Pettibone-Rail Equipment; Power Grader; Power Scraper; Push Cat; Rotomill (all), Grinders & Planers of All types; Trench Machine (24" wide & under); and Vermeer type Concrete Saw.

GROUP 3 - A-Frame; Air Compressor on Tunnel Work (low pressure); Asphalt Plant Engineer; Bobcat-type and/or Skid Steer Loader with or without Attachments; Highway Drills (all types); Locomotive (narrow gauge); Material Hoist/Elevator; Mixer, Concrete (more than one bag capacity); Mixer, one bag capacity (Side Loader); Power Boiler (Over 15 lbs. Pressure) Pump Operator installing & operating Well Points; Pump (4" & over discharge); Railroad Tie Inserter/Remover; Roller, Asphalt; Rotovator (lime soil stabilizer); Switch & Tie Tampers (without lifting & aligning device); Utility Operator (Small equipment); and Welding Machines; Artiaculating/straight bed end dumps if assigned (minus \$4.00 per hour.

GROUP 4 - Backfiller; Ballast Re-locator; Bars, Joint & Mesh Installing Machine; Batch Plant; Boring Machine Operator (48" or less); Bull Floats; Burlap & Curing Machine; Concrete Plant (capacity 4 yd. & under); Concrete Saw (Multiple); Conveyor (Highway); Crusher; Deckhand; Farm-type Tractor with attachments (highway); Finishing Machine; Fireperson, Floating Equipment (all types); Fork Lift; Form Trencher; Hydro Hammer expect masonary; Hydro Seeder; Pavement Breaker; Plant Mixer; Post Driver; Post Hole Digger (Power Auger); Power Brush Burner; Power Form Handling Equipment; Road Widening Trencher; Roller (Brick, Grade & Macadam); Self-Propelled Power Spreader; Self-Propelled Power Subgrader; Steam Fireperson; Tractor (Pulling Sheepfoot, Roller or Grader); and Vibratory Compactor with Integral Power.

GROUP 5 - Compressor (Portable, Sewer, Heavy & Highway); Drum Fireperson (Asphalt Plant); Generator; Masonary Forklift; Inboard-Outboard Motor Boat Launch; Oil Heater (asphalt plant); Oiler/Helper; Power Driven Heater; Power Sweeper & Scrubber; Pump (under 4" discharge); Signalperson; Tire Repairperson; VAC/ALLS; Cranes - Compact, track or rubber under 4,000 pound capacity; fueling and greasing; and Chainmen.

GROUP 6 - Master Mechanic & Boom from 150 to 180.

GROUP 7 - Boom from 180 and over.

ENGI0066-023 06/01/2017

COLUMBIANA, MAHONING & TRUMBULL COUNTIES

Rates Fringes

POWER EQUIPMENT OPERATOR

ASBESTOS; HAZARDOUS/TO WASTE PROJECTS	OXIC		
GROUP 1 - A & B ASBESTOS; HAZARDOUS/TO WASTE PROJECTS		39.23	19.66
GROUP 2 - A & B ASBESTOS; HAZARDOUS/TO WASTE PROJECTS		38.90	19.66
GROUP 3 - A & B ASBESTOS; HAZARDOUS/TO WASTE PROJECTS		34.64	19.66
GROUP 4 - A & B ASBESTOS; HAZARDOUS/TO WASTE PROJECTS		30.70	19.66
GROUP 5 - A & B HAZARDOUS/TOXIC WASTE PROJECTS	\$	27.30	19.66
GROUP 1 - C & D HAZARDOUS/TOXIC WASTE PROJECTS	\$	35.96	19.66
GROUP 2 - C & D HAZARDOUS/TOXIC WASTE PROJECTS	\$	35.66	19.66
GROUP 3 - C & D HAZARDOUS/TOXIC WASTE PROJECTS	\$	31.76	19.66
GROUP 4 - C & D HAZARDOUS/TOXIC WASTE PROJECTS	\$	28.14	19.66
GROUP 5 - C & D ALL OTHER WORK	\$	25.03	19.66
GROUP 1ALL OTHER WORK	\$	32.69	19.66
GROUP 2ALL OTHER WORK	\$	32.42	19.66
GROUP 3ALL OTHER WORK	\$	28.87	19.66
GROUP 4ALL OTHER WORK	\$	25.58	19.66
GROUP 5	\$	22.75	19.66
ROUP 1 - Rig, Pile Drive	er or Ca	isson Type:	& Rig, Pile

GROUP 1 - Rig, Pile Driver or Caisson Type; & Rig, Pile Hydraulic Unit Attached

GROUP 2 - Asphalt Heater Planer; Backfiller with Drag

Attachment; Backhoe; Backhoe with Shear attached; Backhoe-Rear Pivotal Swing; Batch Plant-Central Mix Concrete; Batch Plant, Portable concrete; Berm Builder-Automatic; Boat Derrick; Boat-Tug; Boring Machine Attached to Tractor; Bullclam; Bulldozer; C.M.I. Road Builder & Similar Type; Cable Placer & Layer; Carrier-Straddle; Carryall-Scraper or Scoop; Chicago Boom; Compactor with Blade Attached; Concrete Saw (Vermeer or similar type); Concrete Spreader Finisher; Combination, Bidwell Machine; Crane; Crane-Electric Overhead; Crane-Rough Terrain; Crane-Side Boom; Crane-Truck; Crane-Tower; Derrick-Boom; Derrick-Car; Digger-Wheel (Not trencher or road widener); Double Nine; Drag Line; Dredge; Drill-Kenny or Similar Type; Easy Pour Median Barrier Machine (or similar type); Electromatic; Frankie Pile; Gradall; Grader; Gurry; Self-Propelled; Heavy Equipment Robotics Operator/Mechanic; Hoist-Monorail; Hoist-Stationary & Mobile Tractor; Hoist, 2 or 3 drum; Horizontal Directional Drill Operator; Jackall; Jumbo Machine; Kocal & Kuhlman; Land-Seagoing Vehicle; Loader, Elevating; Loader, Front End; Loader, Skid Steer; Locomotive; Mechanic/Welder; Metro Chip Harvester with Boom; Mucking Machine; Paver-Asphalt Finishing Machine; Paver-Road Concrete; Paver-Slip Form (C.M.I. or similar); Place Crete Machine with Boom; Post Driver (Carrier mounted); Power Driven Hydraulic Pump & Jack (When used in Slip Form or Lift Slab Construction); Pump Crete Machine; Regulator-Ballast; Hydraulic Power Unit not attached to Rig for Pile Drillings; Rigs-Drilling; Roto Mill or similar Full Lane (8' Wide & Over); Roto Mill or similar type (Under 8'); Shovel; Slip Form Curb Machine; Speedwing; Spikemaster; Stonecrusher; Tie Puller & Loader; Tie Tamper; Tractor-Double Boom; Tractor with Attachments; Truck-Boom; Truck-Tire; Trench Machine; Tunnel Machine (Mark 21 Java or similar); & Whirley (or similar type)

GROUP 3 - Asphalt Plant; Bending Machine (Pipeline or similar type); Boring machine, Motor Driven; Chip Harvester without Boom; Cleaning Machine, Pipeline Type; Coating Machine, Pipeline Type; Compactor; Concrete Belt Placer; Concrete Finisher; Concrete Planer or Asphalt; Concrete Spreader; Elevator; Fork Lift (Home building only); Fork lift & Lulls; Fork Lift Walk Behind (Hoisting over 1 buck high); Form Line Machine; Grease Truck operator; Grout Pump; Gunnite Machine; Horizontal Directional Drill Locator; Single Drum Hoist with or without Tower; Huck Bolting Machine; Hydraulic Scaffold (Hoisting building materials); Paving Breaker (Self-propelled or Ridden); Pipe Dream; Pot Fireperson (Power Agitated); Refrigeration Plant; Road Widener; Roller; Sasgen Derrick; Seeding Machine; Soil Stabilizer (Pump type); Spray Cure Machine, Self-Propelled; Straw Blower Machine; Sub-Grader; Tube Finisher or Broom C.M.I. or similar type; & Tugger Hoist

GROUP 4 - Air Curtain Destructor & Similar Type; Batch Plant-Job Related; Boiler Operator; Compressor; Conveyor; Curb Builder, self-propelled; Drill Wagon; Generator Set; Generator-Steam; Heater-Portable Power; Hydraulic Manipulator Crane; Jack-Hydraulic Power driven; Jack-Hydraulic (Railroad); Ladavator; Minor Machine

Operator; Mixer-Concrete; Mulching Machine; Pin Puller; Power Broom; Pulverizer; Pump; Road Finishing Machine (Pull Type); Saw-Concrete-Self-Propelled (Highway Work); Signal Person; Spray Cure Machine-Motor Powered; Stump Cutter; Tractor; Trencher Form; Water Blaster; Steam Jenny; Syphon; Vibrator-Gasoline; & Welding Machine

GROUP 5 - Brakeperson; Fireperson; & Oiler

IRON0017-002 05/01/2018

ASHTABULA (North of Route 6, starting at the Geauga County Line, proceeding east to State Route 45), CUYAHOGA, ERIE (Eastern 2/3), GEAUGA, HURON (East of a line drawn from the north border through Monroeville & Willard), LAKE, LORAIN, MEDINA (North of Old Rte. #224), PORTAGE (West of a line from Middlefield to Shalersville to Deerfield), and SUMMIT (North of Old Rte. #224, including city limits of Barberton) COUNTIES

	Rates	Fringes
IRONWORKER Ornamental, Reinforcing, & Structural		21.87

IRON0017-010 05/01/2018

ASHTABULA (Eastern part from Lake Erie on the north to route #322 on the south to include Conneaut, Kingsville, Sheffield, Denmark, Dorset, Cherry Valley, Wayne, Monroe, Pierpont, Richmond, Andover & Williamsfield Townships)

	Rates	Fringes
IRONWORKER Structural, including metal building erection &		
Reinforcing	.\$ 34.33	21.87

IRON0044-001 06/01/2018

ADAMS (Western Part), BROWN, BUTLER (Southern Part), CLERMONT, CLINTON (South of a line drawn from Blanchester to Lynchburg), HAMILTON, HIGHLAND (Excluding eastern one-fifth & portion of county inside lines drawn from Marshall to Lynchburg from the northern county line through E. Monroe to Marshall) and WARREN (South of a line drawn from Blanchester through Morrow to the west county line) COUNTIES

	Rates	Fringes
IRONWORKER, REINFORCING Beyond 30-mile radius of		
Hamilton County Courthouse\$	28.67	21.20
Up to & including 30-mile radius of Hamilton County		

Courthouse......\$ 27.60 20.70

IRON0044-002 06/01/2018

CLINTON (South of a line drawn from Blanchester to Lynchburg), HAMILTON, HIGHLAND (Excluding eastern one-fifth & portion of county inside lines drawn from Marshall to Lynchburg from the northern county line through E. Monroe to Marshall) & WARREN (South of a line drawn from Blanchester through Morrow to the west county line)

1	Rates	Fringes
IRONWORKER		
Fence Erector\$	26.76	21.20
Ornamental; Structural\$	28.17	21.20

IRON0055-003 07/01/2018

CRAWFORD (Area Between lines drawn from where Hwy #598 & #30 meet through N. Liberty to the northern border & from said Hwy junction point due west to the border), DEFIANCE (S. of a line drawn from where Rte. #66 meets the northern line through Independence to the eastern county border), ERIE (Western 1/3), FULTON, HANCOCK, HARDIN (North of a line drawn from Maysville to a point 4 miles south of the northern line on the eastern line), HENRY, HURON (West of a line drawn from the northern border through Monroeville & Willard), LUCAS, OTTAWA, PUTNAM (East of a line drawn from the northern border down through Miller City to where #696 meets the southern border), SANDUSKY, SENECA, WILLIAMS (East of a line drawn from Pioneer through Stryker to the southern border), WOOD & WYANDOT (North of Rte. #30)

I	Rates	Fringes
IRONWORKER		
Fence Erector\$	21.30	20.92
Flat Road Mesh\$	29.77	21.30
Tunnels & Caissons Under		
Pressure\$	29.77	21.30
All Other Work\$	30.13	23.25

IRON0147-002 06/01/2015

ALLEN (Northern half), DEFIANCE (Northern part, excluding south of a line drawn from where Rte. #66 meets the northern line through Independence to the eastern county border), MERCER (Northern half), PAULDING, PUTNAM (Western part, excluding east of a line drawn from the northern border down through Miller City to where #696 meets the southern border), VAN WERT, and WILLIAMS (Western part, excluding east of a line drawn from Pioneer through Stryker to the southern border) COUNTIES

	Rates	Fringes
IRONWORKER	\$ 25.39	20.64

IRON0172-002 06/01/2018

CHAMPAIGN (Eastern one-third), CLARK (Eastern one-fourth), COSHOCTON (West of a line beginning at the northwestern county line going through Walhonding & Tunnel Hill to the southern county line), CRAWFORD (South of Rte. #30), DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, HARDIN (Excluding a line drawn from Roundhead to Maysville), HIGHLAND (Eastern one-fifth), HOCKING, JACKSON (Northern half), KNOX, LICKING, LOGAN (Eastern one-third), MADISON, MARION, MORROW, MUSKINGUM (West of a line starting at Adams Mill going to Adamsville & going from Adamsville through Blue Rock to the southern border), PERRY, PICKAWAY, PIKE (Northern half), ROSS, UNION, VINTON and WYANDOT (South of Rte. #30) COUNTIES

	Rates	Fringes
IRONWORKER	\$ 29.00	20.93
IRON0207-004 06/01/2018		· · · · · · · · · · · · · · · · · · ·

ASHTABULA (Southern part starting at the Geauga County line), COLUMBIANA (E. of a line from Damascus to Highlandtown), MAHONING (N. of Old Route #224), PORTAGE (E. of a line from Middlefield to Shalersville to Deerfield) & TRUMBULL

F	Rates	Fringes
IRONWORKER		
Layout; Sheeter\$ Ornamental; Reinforcing;	29.92	25.61
Structural\$ Ornamental; Reinforcing\$		24.70 25.61
Offiamental, Reinfording\$	20.92	25.61

IRON0290-002 06/01/2018

ALLEN (Southern half), AUGLAIZE, BUTLER (North of a line drawn from east to the west county line going through Oxford, Darrtown & Woodsdale), CHAMPAIGN (Excluding east of a line drawn from Catawla to the point where #68 intersects the northern county line), CLARK (Western two-thirds), CLINTON (Excluding south of a line drawn from Blanchester to Lynchburg), DARKE, GREENE, HIGHLAND (Inside lines drawn from Marshall to Lynchburg & from the northern county line through East Monroe to Marshall), LOGAN (West of a line drawn from West Liberty to where the northern county line meets the western county line of Hardin), MERCER (Southern half), MIAMI, MONTGOMERY, PREBLE, SHELBY & WARREN (Excluding south of a line drawn from Blanchester through Morrow to the western county line) COUNTIES

	Rates	Fringes
IRONWORKER	\$ 28.25	22.13

IRON0549-003 12/01/2018

BELMONT, GUERNSEY, HARRISON, JEFFERSON, MONROE & MUSKINGUM (Excluding portion west of a line starting at Adams Mill going to Adamsville and going from Adamsville through Blue Rock to the south border)

	Rates	Fringes
IRONWORKER	.\$ 33.34	20.81

IRON0550-004 05/01/2018

ASHLAND, CARROLL, COLUMBIANA (W. of a line from Damascus to Highlandtown), COSHOCTON (E. of a line beginning at NW Co. line going through Walhonding & Tunnel Hill to the South Co. line), HOLMES, HURON (S. of Old Rte. #224), MAHONING (S. of Old Rte. #224), MEDINA (S. of Old Rte. #224), PORTAGE (S. of Old Rte. #224), RICHLAND, STARK, SUMMIT (S. of Old Rte. #224, Excluding city limits of Barberton), TUSCARAWAS, & WAYNE

	Rates	Fringes	
Ironworkers:Structural, Ornamental and Reinforcing	\$ 27.60	19.61	
IRON0769-004 06/01/2018			

ADAMS (Eastern Half), GALLIA, JACKSON (Southern Half), LAWRENCE & SCIOTO

	Rates	Fringes	
IRONWORKER	\$ 31.67	25.27	
IRON0787-003 12/01/2017			

ATHENS, MEIGS, MORGAN, NOBLE, and WASHINGTON COUNTIES

	Rates	Fringes
IRONWORKER	.\$ 29.68	21.55

LABO0265-008 05/01/2018

	Rates	Fringes
LABORER ASHTABULA, ERIE, HURON, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK, SUMMIT, TRUMBULL & WOOD COUNTIES	• • • • •	10.05
GROUP 1	\$ 31.22 \$ 31.55	10.95 10.95 10.95 10.95

COUNTIES ONLY: SEWAGE PLANTS, WASTE PLANTS, WATER TREATMENT FACILITIES, PUMPING STATIONS, & ETHANOL PLANTS CONSTRUCTION.....\$ 33.66 10.95 CUYAHOGA, GEAUGA & LAKE COUNTIES GROUP 1.....\$ 32.28 10.95 GROUP 2.....\$ 32.45 10.95 GROUP 3.....\$ 32.78 10.95 GROUP 4.....\$ 33.23 10.95 REMAINING COUNTIES OF OHIO GROUP 1.....\$ 30.62 10.95 GROUP 2.....\$ 30.79 10.95 GROUP 3.....\$ 31.12 10.95 GROUP 4.....\$ 31.57 10.95

LABORER CLASSIFICATIONS

GROUP 1 - Asphalt Laborer; Carpenter Tender; Concrete Curing Applicator; Dump Man (Batch Truck); Guardrail and Fence Installer; Joint Setter; Laborer (Construction); Landscape Laborer; Mesh Handlers & Placer; Right-of-way Laborer; Riprap Laborer & Grouter; Scaffold Erector; Seal Coating; Surface Treatment or Road Mix Laborer; Sign Installer; Slurry Seal; Utility Man; Bridge Man; Handyman; Waterproofing Laborer; Flagperson; Hazardous Waste (level D); Diver Tender; Zone Person & Traffic Control

GROUP 2 - Asphalt Raker; Concrete Puddler; Kettle Man Pipeline); Machine Driven Tools (Gas, Electric, Air); Mason Tender; Brick Paver; Mortar Mixer; Power Buggy or Power Wheelbarrow; Paint Striper; Sheeting & Shoring Man; Surface Grinder Man; Plastic Fusing Machine Operator; Pug Mill Operator; & Vacuum Devices (wet or dry); Rodding Machine Operator; Diver; Screwman or Paver; Screed Person; Water Blast, Hand Held Wand; Pumps 4" & Under (Gas, Air or Electric) & Hazardous Waste (level C); Air Track and Wagon Drill; Bottom Person; Cofferdam (below 25 ft. deep); Concrete Saw Person; Cutting with Burning Torch; Form Setter; Hand Spiker (Railroad); Pipelayer; Tunnel Laborer (without air) & Caisson; Underground Person (working in Sewer and Waterline, Cleaning, Repairing & Reconditioning); Sandblaster Nozzle Person; & Hazardous Waste (level B)

GROUP 3 - Blaster; Mucker; Powder Person; Top Lander; Wrencher (Mechanical Joints & Utility Pipeline); Yarner; Hazardous Waste (level A); Concrete Specialist; Concrete Crew in Tunnels (With Air-pressurized - \$1.00 premium); Curb Setter & Cutter; Grade Checker; Utility Pipeline Tapper; Waterline; and Caulker

GROUP 4 - Miner (With Air-pressurized - \$1.00 premium); & Gunite Nozzle Person

TUNNEL LABORER WITH AIR-PRESSURIZED ADD \$1.00 TO BASE RATE

SIGNAL PERSON WILL RECEIVE THE RATE EQUAL TO THE RATE PAID THE LABORER CLASSIFICATION FOR WHICH HE OR SHE IS SIGNALING.

DT 7110000 000 07 /01 /0010

PAIN0006-002 05/01/2018

ASHTABULA, CUYAHOGA, GEAUGA, LAKE, LORAIN, PORTAGE (N. of the East-West Turnpike) & SUMMIT (N. of the East-West Turnpike)

	Rates	Fringes
PAINTER		
COMMERCIAL NEW WORK;		
REMODELING; & RENOVATIONS		
GROUP 1	\$ 27.90	16.16
GROUP 2	\$ 28.30	16.16
GROUP 3	\$ 28.60	16.16
GROUP 4	\$ 34.16	16.16
COMMERCIAL REPAINT		
GROUP 1	\$ 26.40	16.16
GROUP 2	\$ 26.80	16.16
GROUP 3	\$ 27.10	16.16

PAINTER CLASSIFICATIONS - COMMERCIAL NEW WORK; REMODELING; & RENOVATIONS

GROUP 1 - Brush; & Roller

GROUP 2 - Sandblasting & Buffing

GROUP 3 - Spray Painting; Closed Steel Above 55 feet; Bridges & Open Structural Steel; Tanks - Water Towers; Bridge Painters; Bridge Riggers; Containment Builders

GROUP 4 - Bridge Blaster

PAINTER CLASSIFICATIONS - COMMERCIAL REPAINT

GROUP 1 - Brush; & Roller

GROUP 2 - Sandblasting & Buffing

GROUP 3 - Spray Painting

PAIN0007-002 07/01/2018

FULTON, HENRY, LUCAS, OTTAWA (Excluding Allen, Bay, Bono, Catawba Island, Clay Center, Curtice, Danbury, Eagle Beach, Elliston, Elmore, Erie, Fishback, Gem Beach & Genova) & WOOD

	Rate	s Fringes
PAINTER		
NEW COMMERCIAL W	ORK	
GROUP 1	\$ 25.	89 17.09
GROUP 2	\$ 26.	17.09
GROUP 3	\$ 26.	89 17.09
GROUP 4	\$ 26.	89 17.09
	\$ 26.	

GROUP	6\$	26.89	17.09
GROUP	7\$	26.89	17.09
GROUP	8\$	26.89	17.09
GROUP	9\$	26,89	17.09

REPAINT IS 90% OF JR

PAINTER CLASSIFICATIONS

GROUP 1 - Brush; Spray & Sandblasting Pot Tender

GROUP 2 - Refineries & Refinery Tanks; Surfaces 30 ft. or over where material is applied to or labor performed on above ground level (exterior), floor level (interior)

GROUP 3 - Swing Stage & Chair

GROUP 4 - Lead Abatement

GROUP 5 - All Methods of Spray

GROUP 6 - Solvent-Based Catalized Epoxy Materials of 2 or More Component Materials, to include Solvent-Based Conversion Varnish (excluding water based)

GROUP 7 - Spray Solvent Based Material; Sand & Abrasive Blasting

GROUP 8 - Towers; Tanks; Bridges; Stacks Over 30 Feet

GROUP 9 - Epoxy Spray (excluding water based)

PAIN0012-008 05/01/2018

BUTLER COUNTY

	I	Rates	Fringes
PAINTER			
GROUP	1\$	21.95	9.74
GROUP	2\$	24.61	9.74
GROUP	3\$	25.11	9.74
GROUP	4\$	25.36	9.74
GROUP	5\$	25.61	9.74

PAINTER CLASSIFICATIONS

GROUP 1: Bridge Equipment Tender; Bridge/Containment Builder

GROUP 2: Brush & Roller

GROUP 3: Spray

GROUP 4: Sandblasting; & Waterblasting

GROUP 5: Elevated Tanks; Steeplejack Work; Bridge; & Lead Abatement

PAIN0012-010 05/01/2018

BROWN, CLERMONT, CLINTON, HAMILTON & WARREN

1	Rates	Fringes
PAINTER HEAVY & HIGHWAY BRIDGES-		
GUARDRAILS-LIGHTPOLES-		
STRIPING Bridge Equipment Tender and Containment Builder\$ Bridges when highest point of clearance is 60 feet or more; & Lead	21.95	9.74
Abatement Projects\$ Brush & Roller\$		9.74 9.74
Sandblasting & Hopper Tender; Water Blasting\$ Spray\$		9.74 9.74

PAIN0093-001 12/01/2018

ATHENS, GUERNSEY, HOCKING, MONROE, MORGAN, NOBLE and WASHINGTON COUNTIES

	Rates	Fringes
PAINTER		
Bridges; Locks; Dams;		
Tension Towers; &		
Energized Substations\$	34.04	18.50
Power Generating Facilities.\$	30.89	18.50

PAIN0249-002 05/01/2018

CLARK, DARKE, GREENE, MIAMI, MONTGOMERY & PREBLE

I	Rates	Fringes
PAINTER		
GROUP 1 - Brush & Roller\$ GROUP 2 - Swing, Scaffold Bridges; Structural Steel; Open Acid Tank; High	23.29	11.38
Tension Electrical		
Equipment; & Hot Pipes\$ GROUP 3 - Spray;	23.29	11.38
Sandblast; Steamclean; Lead Abatement\$	24 04	11.38
GROUP 4 - Steeplejack Work\$		11.38
GROUP 5 - Coal Tar\$ GROUP 6 - Bridge Equipment	24.79	11.38
Tender & or Containment Builder\$ GROUP 7 - Tanks, Stacks &	26.53	11.38

Towers\$	26.93	11.38
GROUP 8 - Bridge Blaster,		
Rigger\$	35.00	11.38

PAIN0356-002 09/01/2009

KNOX, LICKING, MUSKINGUM, and PERRY

PAINTER Bridge Equipment Tenders and Containment Builders\$ 27.93 7.25 Bridges; Blasters;
and Containment Builders\$ 27.93 7.25
Bridges; Blasters;
andRiggers\$ 34.60 7.25
Brush and Roller\$ 20.93 7.25
Sandblasting; Steam
Cleaning; Waterblasting;
and Hazardous Work\$ 25.82 7.25
Spray\$ 21.40 7.25
Structural Steel and Swing
Stage\$ 25.42 7.25
Tanks; Stacks; and Towers\$ 28.63 7.25

PAIN0438-002 12/01/2018

BELMONT, HARRISON and JEFFERSON COUNTIES

	Rates	Fringes
PAINTER Bridges, Locks, Dams, Tension Towers & Energized		
Substations		17.68 17.68

PAIN0476-001 06/01/2018

COLUMBIANA, MAHONING, and TRUMBULL COUNITES

]	Rates	Fringes
PAINTER			
GROUP	1\$	25.37	13.83
GROUP	2\$	32.00	13.83
	3\$		13.83
GROUP	4\$	25.87	13.83
GROUP	5\$	26.02	13.83
GROUP	6\$	26.27	13.83
GROUP	7\$	27.37	13.83

PAINTER CLASSIFICATIONS:

GROUP 1: Painters, Brush & Roller

GROUP 2: Bridges

GROUP 3: Structural Steel

GROUP 4: Spray, Except Bar Joist/Deck

GROUP 5: Epoxy/Mastic; Spray- Bar Joist/Deck; Working Above 50 Feet; and Swingstages

GROUP 6: Tanks; Sandblasting

GROUP 7: Towers; Stacks

PAIN0555-002 06/01/2018

ADAMS, HIGHLAND, JACKSON, PIKE & SCIOTO

	I	Rates	Fringes
PAINTER			
GROUP	1\$	30.61	15.81
GROUP	2\$	32.04	15.81
GROUP	3\$	33.47	15.81
GROUP	4\$	36.27	15.81

PAINTER CLASSIFICATIONS

GROUP 1 - Containment Builder

GROUP 2 - Brush; Roller; Power Tools, Under 40 feet

GROUP 3 - Sand Blasting; Spray; Steam Cleaning; Pressure Washing; Epoxy & Two Component Materials; Lead Abatement; Hazardous Waste; Toxic Materials; Bulk & Storage Tanks of 25,000 Gallon Capacity or More; Elevated Tanks

GROUP 4 - Stacks; Bridges

PAIN0639-001 05/01/2011

Rates Fringes
Sign Painter & Erector......\$ 20.61 3.50+a+b+c

FOOTNOTES: a. 7 Paid Holidays: New Year's Day; Memorial Day; July 4th; Labor Day; Thanksgiving Day; Christmas Day & 1 Floating Day

- b. Vacation Pay: After 1 year's service 5 days' paid vacation; After 2, but less than 10 years' service 10 days' paid vacation; After 10, but less than 20 years' service 15 days' paid vacation; After 20 years' service 20 days' paid vacation
- c. Funeral leave up to 3 days maximum paid leave for death of mother, father, brother, sister, spouse, child, mother-in-law, father-in-law, grandparent and inlaw provided employee attends funeral

PAIN0788-002 06/01/2018

ASHLAND, CRAWFORD, ERIE, HANCOCK, HURON, MARION, MORROW, OTTAWA (Allen, Bay, Bono, Catawba Island, Clay Center, Curtice, Danbury, Eagle Beach, Elliston, Elmore, Erie, Fishback, Gem

Beach & Genoa), RICHLAND, SANDUSKY, SENECA & WYANDOT

F	Rates	Fringes
PAINTER		
Brush & Roller\$	23.87	13.80
Structural Steel\$	25.47	13.80

WINTER REPAINT: Between December 1 to March 31 - 90%JR

\$.50 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK:

While working swingstage, boatswain chair, needle beam and horizontal cable. While operating sprayguns, sandblasting, cobblasting and high pressure waterblasting (4000psi).

\$1.00 PER HOUR SHALL BE ADDED TO THE RATE OF PAY FOR THE CLASSIFICATION OF WORK:

For the application of catalized epoxy, including latex epoxy that is deemed hazardous, lead abatement, or for work or material where special precautions beyond normal work duties must be taken. For working on stacks, tanks, and towers over 40 feet in height.

PAIN0813-005 12/01/2008

GALLIA, LAWRENCE, MEIGS & VINTON

1	Rates	Fringes
PAINTER		
Base Rate\$	24.83	10.00
Bridges, Locks, Dams &		
Tension Towers\$	27.83	10.00

PAIN0841-001 06/01/2018

MEDINA, PORTAGE (South of and including Ohio Turnpike), and SUMMIT (South of and including Ohio Turnpike) COUNTIES

	. 1	Rates	Fringes
Painters:			
GROUP	1\$	25.75	14.35
GROUP	2\$	26.40	14.35
GROUP	3\$	26.50	14.35
GROUP	4\$	26.60	14.35
GROUP	5\$	27.00	14.35
GROUP	6\$	39.20	11,75
GROUP	7\$	27.00	14.35

PAINTER CLASSIFICATIONS:

GROUP 1 - Brush, Roller & Paperhanger

GROUP 2 - Epoxy Application

GROUP 3 - Swing Scaffold, Bosum Chair, & Window Jack

GROUP 4 - Spray Gun Operator of Any & All Coatings

GROUP 5 - Sandblast, Painting of Standpipes, etc. from Scaffolds, Bridge Work and/or Open Structural Steel, Standpipes and/or Water Towers

GROUP 6 - Public & Commerce Transportation, Steel or Galvanized, Bridges, Tunnels & Related Support Items (concrete)

GROUP 7 - Synthetic Exterior, Drywall Finisher and/or Taper, Drywall Finisher and Follow-up Man Using Automatic Tools

PAIN0841-002 06/01/2018

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS & WAYNE

I	Rates	Fringes
PAINTER Bridges; Towers, Poles & Stacks; Sandblasting Steel; Structural Steel &		
Metalizing\$	22.78	13.63
Brush & Roller\$ Spray; Tank Interior &	21.77	13.63
Exterior\$	22.60	13.63

PAIN1020-002 07/01/2018

ALLEN, AUGLAIZE, CHAMPAIGN, DEFIANCE, HARDIN, LOGAN, MERCER, PAULDING, PUTNAM, SHELBY, VAN WERT, and WILLIAMS COUNTIES

F	Rates	Fringes
PAINTER		
Brush & Roller\$	24.15	14.40
Drywall Finishing & Taping\$	22.85	14.40
Lead Abatement\$	25.90	14.40
Spray, Sandblasting		
Pressure Cleaning, &		
Refinery\$	24.90	14.40
Swing Stage, Chair,		
Spiders, & Cherry Pickers\$	24.40	14.40
Wallcoverings\$	21.75	14.40

All surfaces 40 ft. or over where material is applied to or labor performed on, above ground level (exterior), floor level (interior) - \$.50 premium

Applying Coal Tar Products - \$1.00 premium

PAIN1275-002 05/01/2018

DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, MADISON, PICKAWAY, ROSS & UNION

	Rates	Fringes
PAINTER		
Bridges		14.13
Brush; Roller	.\$ 24.23	14.13
Sandblasting; Steamcleaning;		
Waterblasting (3500 PSI or		
Over) & Hazardous Work		14.13
Spray Stacker Market S. Market		14.13
Stacks; Tanks; & Towers Structural Steel & Swing	.\$ 21.14	14.13
Stage		14.13
PLAS0109-001 05/01/2018	· · · · · · · · · · · · · · · · · · ·	
MEDINA, PORTAGE, STARK, and SUMM	IT COUNTIES	
	Rates	Fringes
PLASTERER	.\$ 28.86	17.11
PLAS0109-003 05/01/2018		
CARROLL, HOLMES, TUSCARAWAS, and	WAYNE COUNTIES	
	Rates	Fringes
PLASTERER	.\$ 28.21	17.11
PLAS0132-002 05/01/2018		
BROWN, BUTLER, CLERMONT, HAMILT	ON, HIGHLAND, WA	RREN COUNTIES
	Rates	Fringes
PLASTERER	.\$ 28.86	17.11
PLAS0404-002 05/01/2018		
ASHTABULA, CUYAHOGA, GEAUGA, AN	D LAKE COUNTIES	
	Rates	Fringes
PLASTERER	.\$ 29.63	17.11
PLAS0404-003 05/01/2018		
LORAIN COUNTY		
	Rates	Fringes
PLASTERER	.\$ 28.86	17.11
PLAS0526-022 05/01/2018		

COLUMBIANA, MAHONING, and TRUMBULL COUNTIES

	Rates	Fringes
PLASTERER	.\$ 28.86	17.11
PLAS0526-023 05/01/2018		
BELMONT, HARRISON, and JEFFERSON	COUNTIES	
	Rates	Fringes
PLASTERER	.\$ 28.21	17.11
PLAS0886-001 05/01/2018		
FULTON, HANCOCK, HENRY, LUCAS, P	UTNAM, and WOOD	COUNTIES
	Rates	Fringes
PLASTERER	.\$ 29.63	17.11
PLAS0886-003 05/01/2018		
DEFIANCE, ERIE, HURON, OTTAWA, P COUNTIES	AULDING, SANDUSK	Y, and SENECA
	Rates	Fringes
PLASTERER		-
PLAS0886-004 05/01/2018		
ALLEN, AUGLAIZE, HARDIN, LOGAN,	MERCER, and VAN	WERT COUNTIES
	Rates	Fringes
PLASTERER	.\$ 28.21	17.11
PLUM0042-002 07/01/2018		
ASHLAND, CRAWFORD, ERIE, HURON, & WYANDOT	KNOX, LORAIN, MO	RROW, RICHLAND
	Rates	Fringes
Plumber, Pipefitter, Steamfitter	.\$ 34.20	22.07
PLUM0050-002 07/02/2018		
DEFIANCE, FULTON, HANCOCK, HENRY PUTNAM, SANDUSKY, SENECA, WILLIA		PAULDING,

Rates

Fringes

Plumber, Pipefitter, Steamfitter		25.82
PLUM0055-003 04/30/2018		*** *** *** *** *** *** *** *** *** **
ASHTABULA, CUYAHOGA, GEAUGA, LAKI Smith Road) & SUMMIT (N. of Rte. limits of the city of Hudson)		
	Rates	Fringes
PLUMBER	.\$ 35.78	25.58
PLUM0083-001 07/01/2017		
BELMONT & MONROE (North of Rte.	ŧ78)	
	Rates	Fringes
Plumber and Steamfitter	\$ 32.16	31.51
PLUM0094-002 05/01/2018		
CARROLL (Northen Half), STARK, ar	nd WAYNE COUN	FIES
	Rates	Fringes
PLUMBER/PIPEFITTER	\$ 35.28	19.34
PLUM0120-002 04/30/2018		
ASHTABULA, CUYAHOGA, GEAUGA, LAKE House in Avon Lake), MEDINA (N. o #303)		
	Rates	Fringes
PIPEFITTER	\$ 37.67	22.42
PLUM0162-002 06/01/2018		
CHAMPAIGN, CLARK, CLINTON, DARKE, MONTGOMERY & PREBLE	FAYETTE, GREE	ENE, MIAMI,
	Rates	Fringes
Plumber, Pipefitter, Steamfitter		
PLUM0168-002 06/01/2018	. 	
MEIGS, MONROE (South of Rte. #78) & WASHINGTON	, MORGAN (Sout	th of Rte. #78)

Fringes

Rates

PLUMBER/PIPEFI	TTER	.\$	34.17	31.08
PLUM0189-002	06/01/2018			

DELAWARE, FAIRFIELD, FRANKLIN, HOCKING, LICKING, MADISON, MARION, PERRY, PICKAWAY, ROSS & UNION

	Rates	Fringes	
Plumber, Pipefitter,			
Steamfitter	\$ 36.20	23.74	
			-

PLUM0219-002 05/31/2018

MEDINA (Rte. #18 from eastern edge of Medina Co., west to eastern corporate limits of the city of Medina, & on the county road from the west corporate limits of Medina running due west to and through community of Risley to the western edge of Medina County - All territory south of this line), PORTAGE, and SUMMIT (S. of Rte. #303) COUNTIES

	Rates	Fringes
Plumber and Steamfitter	\$ 37.02	23.79
PLUM0392-002 06/01/2018		

BROWN, BUTLER, CLERMONT, HAMILTON & WARREN

	Rates	Fringes
PLUMBER/PIPEFITTER	\$ 32.01	19.67
PLUM0396-001 06/01/2018		

COLUMBIANA (Excluding Washington & Yellow Creek Townships & Liverpool Twp. - Secs. 35 & 36 - West of County Road #427), MAHONING and TRUMBULL COUNTIES

	Rates	Fringes
PLUMBER/PIPEFITTER	.\$ 33.50	24.66
PLUM0495-002 06/01/2018		

CARROLL (Rose, Monroe, Union, Lee, Orange, Perry & Loudon Townships), COLUMBIANA (Washington & Yellow Creek Townships & Liverpool Township, Secs. 35 & 36, West of County Rd. #427), COSHOCTON, GUERNSEY, HARRISON, HOLMES, JEFFERSON, MORGAN (South to State Rte. #78 & from McConnelsville west on State Rte. #37 to the Perry County line), MUSKINGUM, NOBLE, and TUSCARAWAS COUNTIES

Rates Fringes

Plumber, Pipefitter,

Steamfitter.....\$ 38.24 23.09

PLUM0577-002 06/01/2018

ADAMS, ATHENS, GALLIA, HIGHLAND, JACKSON, LAWRENCE, PIKE, SCIOTO & VINTON

Rates Fringes

Plumber, Pipefitter,
Steamfitter.....\$34.00 23.85

PLUM0776-002 07/01/2018

ALLEN, AUGLAIZE, HARDIN, LOGAN, MERCER, SHELBY and VAN WERT COUNTIES

Rates Fringes

Plumber, Pipefitter,
Steamfitter.....\$ 35.75 23.88

TEAM0377-003 05/01/2018

STATEWIDE, EXCEPT CUYAHOGA, GEAUGA & LAKE

1	Rates	Fringes
TRUCK DRIVER		
GROUP 1\$	27.38	14.61
GROUP 2\$	27.80	14.61

TRUCK DRIVER CLASSIFICATIONS

GROUP 1 - Asphalt Distributor; Batch; 4- Wheel Service; 4-Wheel Dump; Oil Distributor & Tandem

GROUP 2 - Tractor-Trailer Combination: Fuel; Pole Trailer; Ready Mix; Semi-Tractor; & Asphalt Oil Spraybar Man When Operated From Cab; 5 Axles & Over; Belly Dump; End Dump; Articulated Dump; Heavy Duty Equipment; Low Boy; & Truck Mechanic

TEAM0436-002 05/01/2018

CUYAHOGA, GEAUGA & LAKE

	Rates	Fringes
TRUCK DRIVER		
GROUP 1	\$ 28.40	16.05
GROUP 2	\$ 28.90	16.05

GROUP 1: Straight & Dump, Straight Fuel

GROUP 2: Semi Fuel, Semi Tractor, Euclids, Darts, Tank, Asphalt Spreaders, Low Boys, Carry-All, Tourna-Rockers,

Hi-Lifts, Extra Long Trailers, Semi-Pole Trailers, Double Hook-Up Tractor Trailers including Team Track & Railroad Siding, Semi-Tractor & Tri-Axle Trailer, Tandem Tractor & Tandem Trailer, Tag Along Trailer, Expandable Trailer or Towing Requiring Road Permits, Ready-Mix (Agitator or Non-Agitator), Bulk Concrete Driver, Dry Batch Truck, Articulated End Dump

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198

indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on

- a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION